



KUMBALATHU SANKUPILLAI MEMORIAL DEVASWOM BOARD COLLEGE

**(Re-accredited with 'A' Grade by NAAC)
SASTHAMCOTTA, KOLLAM District, KERALA**

CRITERION 5

5.2.1.1 Number of placements of outgoing students during the last five years





Copies of identity cards/appointment letter/other proofs of the students who were placed at various government/private companies during the last five academic years (2016-17, 2017-18, 2018-19, 2019-20, 2020-21)

2016-2017

2017-2018

2018-2019

2019-2020

2020-2021



PRINCIPAL
K.S.M.D.B COLLEGE
SASTHAMCOTTA



5.2.1. Placement 2016-2017



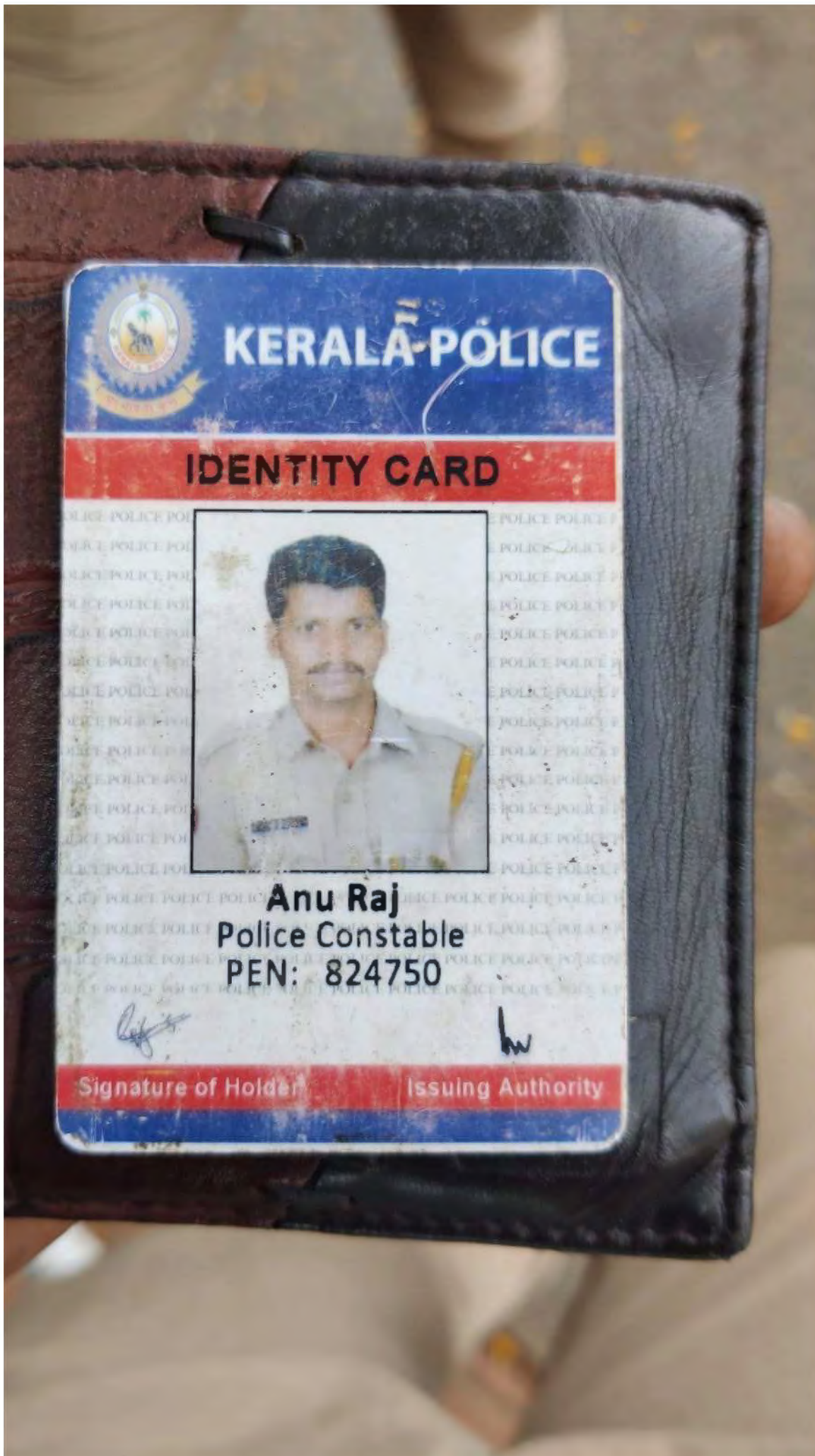


Abhijith
V



PRINCIPAL
K.S.M.D.B. COLLEGE
SASTHAMCOTTA

K KOCH





KERALA POLICE

IDENTITY CARD



Dhanraj
Police Constable
PEN: 837362

Signature of Holder

Issuing Authority



कैन्टीन स्मार्ट कार्ड R.2.

Serving

भारतीय थलसेना

GROCERY CARD



GA02121899284300S00

22050755P

SEPOY

GOVIND V

16/08/1996

Holder's Signature



ISSUING AUTHORITY: IHQ of Mod(Army)

PERSONAL PARTICULARS	सैन्य संख्या EMPLOYEE ID. 7816794		नाम NAME RENJITH R		पैन PAN CESPR2787H											
	ग्रुप एवं श्रेणी GP & CL : Y-2		वेतन स्तर Pay Level : 3		भर्ती तिथि DoE 23/03/2016											
	मस्टरिंग तिथि MUSTER DT 10/03/2017		वेतन वृद्धि तिथि NEXT INCR DT 01/01/2023		स्थायी बैंक तिथि SB DATE 10/03/2017											
	बैंक खाता सं. BANK ACNO *****1033		बैंक का नाम BANK NAME STATE BANK OF INDIA		कार्यवाहक बैंक तिथि PA DATE											
ACCOUNTS AT A GLANCE	पहला ऐसीपी 1st ACP		दूसरा ऐसीपी 2nd ACP		तीसरा ऐसीपी 3rd ACP											
	जमा CREDITS		₹		नामे DEBITS											
	आदि शेष OPENING BALANCE		0		आदि शेष OPENING BALANCE											
	जमा शेष पर बोनस BONUS ON CR. BALANCE		0		ए एफ पी पी निधि अभिदान AFPP FUND SUBSCRIPTION											
ADJ & CB	बैंड वेतन BAND PAY		26000		ए एफ पी पी निधि वापसी AFPP FUND REFUND											
	ग्रेड वेतन GRADE PAY				ए जी आई एफ AGIF											
	ग्रुप एक्स वेतन GP-X PAY				ड्राफ्ट बीमा PLI											
	एम एस वेतन MS PAY		5200		ऋण एवं अग्रिम LOANS & ADVANCES											
	श्रेणी वेतन CL PAY		450		परिवार आर्बटन धनादेश FAMO											
	परिवहन भत्ता TPAL		1800		मुगतान पंजी ACQUITTANCE ROLLS											
	महंगाई भत्ता DA		11220		ई टिकटिंग E-TICKETING											
	पी एम एच ए PMHA		90		आयकर शिक्षा उपकर INCOME TAX / EC											
	एल आर ए LRA		799		जमा शेष निर्मुक्त किया गया CREDIT BALANCE RELEASED											
	आवर्ती भत्ते RECURRING ALLOWANCES		3997		बैंक मे जमा राशि AMOUNT CREDITED TO BANK											
	वेतन भत्ता बकाया Arr/Rec of PAY & ALLOWANCES		-617		वेतन भत्ता वसूली R/O PAY & ALLOWANCES											
	अन्य समायोजन OTHER ADJUSTMENTS		1617		अन्य समायोजन OTHER ADJUSTMENTS											
	कुल जमा TOTAL CREDITS		50556		कुल नामे TOTAL DEBITS											
	बैंक मे जमा राशि AMOUNT CREDITED TO BANK		41556		स्थिति STATUS											
	शब्दों मे (Amount in Words) Rupees : Forty One Thousand Five Hundred Fifty Six only.				EFFECTIVE											
ACR	अग्रदाय धारी सं. IMP NO.	वे. चि. सं. ACR NO.	बैच BATCH	पन्ना PAGE	पकृति NAT	वे. पु. क्रमा PBSN	मुगतान तारीख DT. PAYMENT	राशि AMOUNT	अग्रदाय धारी सं. IMP NO.	वे. चि. सं. ACR NO.	बैच BATCH	पन्ना PAGE	पकृति NAT	वे. पु. क्रमा PBSN	मुगतान तारीख DT. PAYMENT	राशि AMOUNT
PLI	विवरण DESCRIPTION	तारीख से DATE FROM	तारीख तक DATE TO	राशि AMOUNT	बैच एवं मद संख्या BATCH & PAGE NO.	विवरण DESCRIPTION	तारीख से DATE FROM	तारीख तक DATE TO	राशि AMOUNT	बैच एवं मद संख्या BATCH & PAGE NO.						
LOAN	डा. जी. बी. पोलसी PLIPOL NO.	पु. तारीख MAT. DT.	बीमा किस्त PREMIUM	वसूली राशि AMT REC.	डा. जी. बी. पोलसी PLIPOL NO.	पु. तारीख MAT. DT.	बीमा किस्त PREMIUM	वसूली राशि AMT REC.								
ADVANCES	पकृति NAT	ऋण राशि LOAN AMT	स्वीकृत तारीख DATE OF PAYMENT	घासुल तारीख DATE OF RECOVERY	दर RATE	वसुल मुल धन PRINC RECOVY	वसुल ब्याज INT RECVY	अं. शेष मुल CB PRNC	अं. शेष ब्याज CB INTEREST	यूनिट UNIT	वउचर संख्या VR.NO.					
DO II	बकाया समायोजन दावों सहित महीने के दौरान की गई पेशगी के मुगतान ADVANCES PAID DURING THE MONTH INCLUDING PENDING ADJUSTMENT CLAIMS															
	पेशगी का प्रकार ADVANCE TYPE				पेशगी की राशि ADVANCE AMOUNT				मुगतान का महीना PAID MONTH							
FUND	क्र. सं. Sl. No.	प्रकार T-Type	विवरण Description	ओ सी OC	तारीख से FR DATE	तारीख तक TO DATE	टी जे रा TJRA	छु रा भा LRA	द्वै आ सं DO2 No.	दिनांक Date	राशि Amount	वेतन के दर Rates of Pay Date 01/01/2022				
					दर Rate	कॉलम COL-7A	कॉलम COL-7B	कॉलम COL-7C	संदर्भ REF DO2 No	यूनिट Unit	रिजे REJ TYPE	वेतन भत्ता PAY / ALLC	₹			
	1)	D	BAL		03/09/2021	02/10/2021	0	30	0/0017/002/2022	11/03/2022	0	Band Pay	26000			
										73F032		Grade Pay	0			
	2)	D	REJLVE		03/10/2021				0/0017/003/2022	11/03/2022	0	Gp-X Pay	0			
						BAL			0/0017/002/2022	73F032		MS Pay	5200			
	3)	D	BIRTH		22/11/2021				0/0016/001/2022	11/03/2022	0	CL Pay	450			
						NEERAV RENJITH	SON	LEGITIMATE		73F032		TPAL	1800			
												DA	11220			
	4)	D	RTYOJ		30/11/2021	02/12/2021	1930	900	0/0021/005/2022	11/04/2022	500	PMHA	90			
						0	500	0		73F032		LRA	799			
	5)	D	RTYRJ		24/12/2021	26/12/2021	1930	1030	0/0021/013/2022	11/04/2022	500	HRA	3380			
						0	500	0	0/0021/005/2022	73F032		HRALF	560			
	6)	D	CANCEL		01/01/2022				0/0026/004/2022	11/04/2022	-15760					
						HRA			0/0009/003/2022	73F032						
	7)	D	HRA		01/01/2022		0	5	0/0026/008/2022	11/04/2022	15760					
					18	GRANTED		CCY	0/0023/010/2021	73F032						
	8)	D	PAL		01/01/2022	15/01/2022	4	11	0/0017/001/2022	11/03/2022	0	RUMCIG	57			
										73F032						
	9)	D	REJLVE		16/01/2022				0/0017/004/2022	11/03/2022	0					
						PAL			0/0017/001/2022	73F032						
FUND	सशस्त्र सेना कार्मिक भविष्य निधि माह : 05/2022 AFPP FUND ACCOUNTS FOR THE MTH : 05/2022															
	आदि शेष OP BAL	कुल अधि TOTAL SUB SCN	अहरण का प्रति TOT RFD WDLS	समायोजन ADJUSTMENTS	बकाय पर ब्याज INT. ARRS	वार्षिक ब्याज YRLY INTEREST	कुल निकासी TOTAL WDLS	अंत शेष CLOSING BALANCE	कार्य हेतु न्स्वादान TAXABLE SUBSCN	कार्य हेतु न्स्वादान INT ON TAXABLE SUBSCN						
	221637	1560						223197	0	0						

आयकर बचत ऐ आर एल ऐ द्वारा की गई वसूली के अलावा I.T. Savings excluding recoveries made through IRLA			
विवरण Description	राशि Amount	स्थिति Status	कारण Reason
NO outside IT Saving Found			

- * Actual Taxable Income received upto the month of : 05/2022 ₹. 1,55,690/-
- * Anticipated Taxable Income for calculation of Income Tax for Assessment Year : ₹. 3,87,490/-
2023-2024
- * Being system generated document, signature is not required.
- * For any grievances, send the observation to PAO mail id:grievanceeme.dad@hub.nic.in

Accounts Officer / Sr. Accounts Officer

Notes :

- 1) पात्रता की राशि को नाम लिखने के बैंक को भेजी राशि अंतर्लक्ष है।
- 2) लेखा विवरण की प्राप्ति की तारीख से दो महीनों की अवधि तक यदि वेतन लेखा कार्यालय से कोई पूछ ताछ अथवा प्रश्न प्राप्त नहीं होता है यह माना जाएगा कि संबंधित व्यक्ति अपने लेखा से संतुष्ट हैं।
- 3) आयकर मासिक तौर पर वसूल किया जाएगा। वेतन बिल में न दिखने वाले अर्थात् अलग से की गई बचत का विवरण तुरंत पी. ए. ओ. को सूचित किया जाना चाहिए।
- 4) वित्त अधिनियम सं 2, 2009 की धारा 206 अउ के अनुसार प्रभावी तारीख 01.04.2010 से कर्मचारी को अनिवार्य रूप से अपना पैन नं देना होगा।
- 5) यदि कर्मचारी अपना पैन नं आयकर काटने वाले प्राधिकारी को देने में विफल होते हैं तो उक्त प्राधिकारी आयकर अधिनियम के अन्तर्गत उच्चतर दरों से टी.डी.एस. काटेंगे। अतः कृपया तुरंत पी. ए. ओ. को पैन नं सूचित करें।
- 6) सेना कार्मिक भविष्य निधि विवरण में दर्शाया गया अभिदान पिछले महीने की वसूली से संबंधित है।
- 7) 'जमा' के अधीन 'आवर्ती भत्ते' भत्तों के योग को प्रतिबिंबित करते हैं जिसमें 'वेतन के दर' के अधीन दर्शाए गए वेतन के घटकों को सम्मिलित नहीं किया गया है।
- 8) 'जमा' के अधीन 'अन्य समायोजन' महीने के दौरान लेखाकरण खाना घटकों में समायोजित राशि के योग को प्रतिबिंबित करते हैं।



PRINCIPAL
K.S.M.D.B. COLLEGE
SASTHAMCOTTA

ab Emirates

Identity Card



دولة الإمارات العربية المتحدة

بطاقة هوية مقيم

ID Number / رقم الهوية

784-1997-5162951-2

الإسم: سببیت ساکیر حسین

Sakkeer Hussain

الجنسية: الهند

lia



Varsha Vinod

Dear Varsha Vinod,

Congratulations and welcome to RR Donnelley India Outsource Pvt. Ltd!

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Financial Associate** at Job Level L1.

RR Donnelley is a multibillion dollar company and we are a global provider of integrated communications. Founded more than 150 years ago, we work with more than 60,000 customers across four continents and are constantly expanding and growing across the various geographies we operate in. To fuel our business growth we are relentlessly looking for and nurturing our most prized resource - our people! In the days to come, you will discover that we are passionate about attracting, developing and retaining our talent.

This offer comes to you as a culmination of a rigorous selection process and we are certain that you will find our work environment conducive to your personal and professional growth.

We request you to join us full-time on **August 19, 2019** in our Tiruvandrum office.

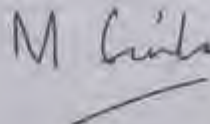
Details of your Total Pay and Benefits are listed in Annexure A.

The general terms and conditions of employment are outlined in the subsequent pages in Annexure B. Please endorse your acceptance of this offer by signing the duplicate copy of this letter and returning it to us.

Once again, welcome to the RR Donnelley family!

We wish you the very best as you begin your career with us.

Sincerely,



Meena Sinha
Vice President and Head
Human Resources and Communications, Asia Operations



5.2.1. Placement 2017-2018



**PRINCIPAL
K.S.M.D.B COLLEGE
SASTHAMCOTTA**



KERALA PUBLIC SERVICE COMMISSION
DISTRICT OFFICE : IDUKKI

File No.: IDEI2)1344/14

Place : Kattappana
Date : 18.12.2017.

From
The District Officer
K.P.S.C. District Office,
Idukki

To

45. Sri. Ananthu V Krishnan

Sir,

Sub :- Advice for appointment as **Beat Forest Officer (Forest Guard)** on
Rs. 10480-18300/- (PR) in the **Forest** Department.

You are informed that you have been advised for recruitment as **Beat Forest Officer** on
₹ 10480-18300/- (PR) in the Forest Department in **Reservation Turn**. The selection is subject to
the Rules 3 (c) and 10 (b) of the Kerala State and Subordinate Services Rules, 1958.

Further instructions will be issued to you in due course by the above Department.

Yours faithfully,

for District Officer

N.B.:- If posting orders are not received from the above Department within a period of three
months from the date of this advice letter, the fact may be intimated to this office.

U/Ade 18.12.17

Port Road, Sakthikulangara, Kollam-691581
Ph : 0474 2770499



Name : **ANCEL X**
Designation : **CASHIER**
Address : **ANCEL COTTAGE, PANMANA
CHERUSSERIBHAGAM,
KOLLAM-691583**
Mobile No. : **7356575630**



Telephone: 0484 2892248

Headquarters
Southern Naval Command
Kochi- 682 004

CS 2700/CR/M-10 (2/16)

11 Jul 17

The Commandant
INA Ezhimala

The Commanding Officers
INS Venduruthy/INS Agrani/INHS Sanjivani

The Director
Naval Institute of Aeronautical Technology, Kochi

The Commanding Officers
INS Garuda/INS Zamorin/INS Dronacharya

The Officer-in-Charge
Transmitting Station, Kalamassery

APPOINTMENT: MULTI TASKING STAFF (MINISTERIAL)

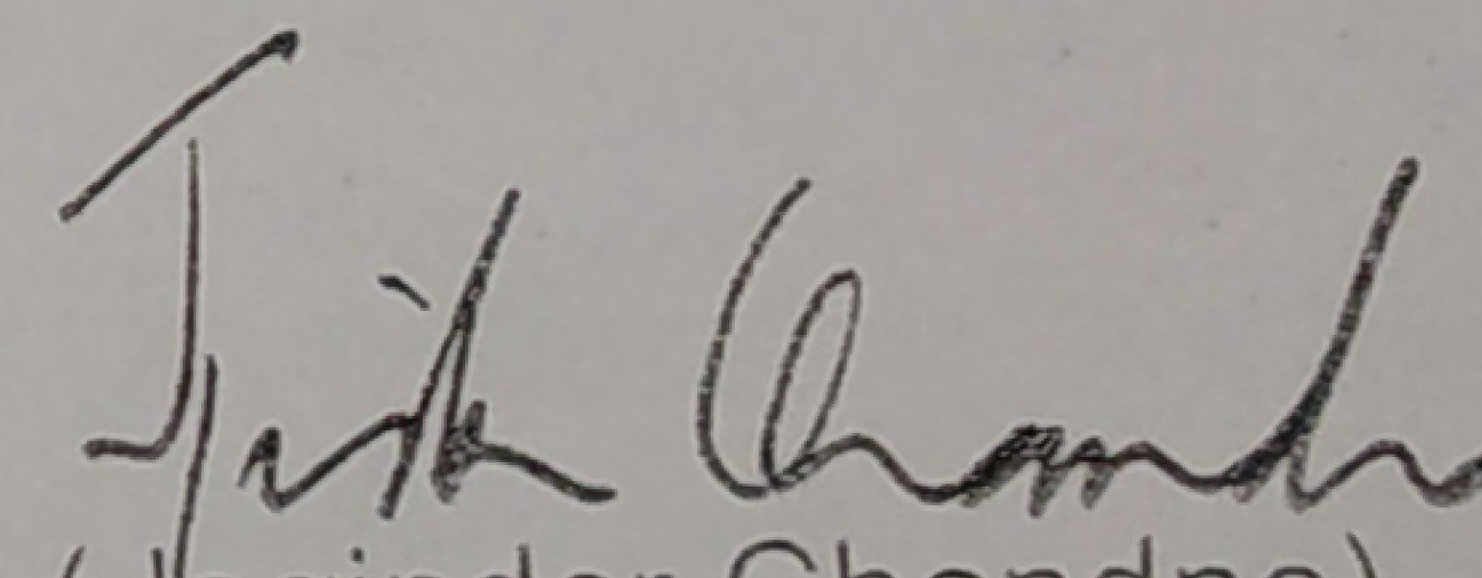
1. The following candidates who are selected through advertisement (Direct Recruitment) are appointed as **Multi Tasking Staff (Ministerial)** in the entry pay of **Rs. 18,000/-** p.m. in level 1 of 7th CPC Pay Matrix (Pre-revised grade pay Rs. 1800/-) plus allowances as admissible from time to time with effect from **AM 18 July 2017** and posted to units indicated against each placed at '**APPENDIX A**'.
2. The appointment in respect of the individual is subjected to the police verification of character and antecedents. In case the individual is found unfit for Government service, his services will be terminated forthwith.
3. The above individual will be on probation for a period of **02 Years** from **18 July 2017**. In the event of unsatisfactory performance, his service is liable to be terminated without any notice during or at the end of the probation including extended period if any. The individual may be informed of the position in writing and a certificate to this effect be obtained and kept in his Service Documents.
4. The appointment of **OBC** candidates is further subjected to the Community Certificates being verified through proper channel. If the verification reveals that the claim of the candidate that they belong to Other Backward Classes or not belong to creamy layer is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate.

5. The appointment in respect of **Scheduled Caste** and **Scheduled Tribe** community candidates is subjected to the Caste Certificate being verified through proper channel and if the verification reveals that the claim that they belong to Scheduled Caste/Tribe is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificate.

6. As no person who professes a religion different from the Hindu, Sikh or Buddhist religion can be deemed to be a member of the **Scheduled Caste**, the individual will cease to claim/enjoy the concessions/benefits admissible to Scheduled Caste candidates if adopted a religion other than Hinduism, Sikhism or Buddhism. They should, therefore, inform the appointing/administrative authority of any change in their religion immediately after such a change. The individuals may be informed accordingly. The appointment is provisional and is subjected to the caste certificate being verified through the proper channel and if the verification reveals that the claim that they belong to Scheduled Caste is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificate.

7. As per DOPT OM No. 3/19/2009 – Estt (Pay-II) dated 05 Apr 2010, the Ex-servicemen who held the post(s) below commissioned officer rank and retired before attaining the age of 55 yrs, the entire pension is ignored for the purpose of initial fixation of pay in the re-employed post, initial pay on re-employment shall be fixed as per entry pay in the revised pay structure of the re-employed post applicable for direct recruitment.

8. It is requested that necessary CE List be published/forwarded to this Headquarters.


(Joginder Chandna)
Commodore
Chief Staff Officer (P&A)

Copy to:-
BLO (K)

Individuals concerned.

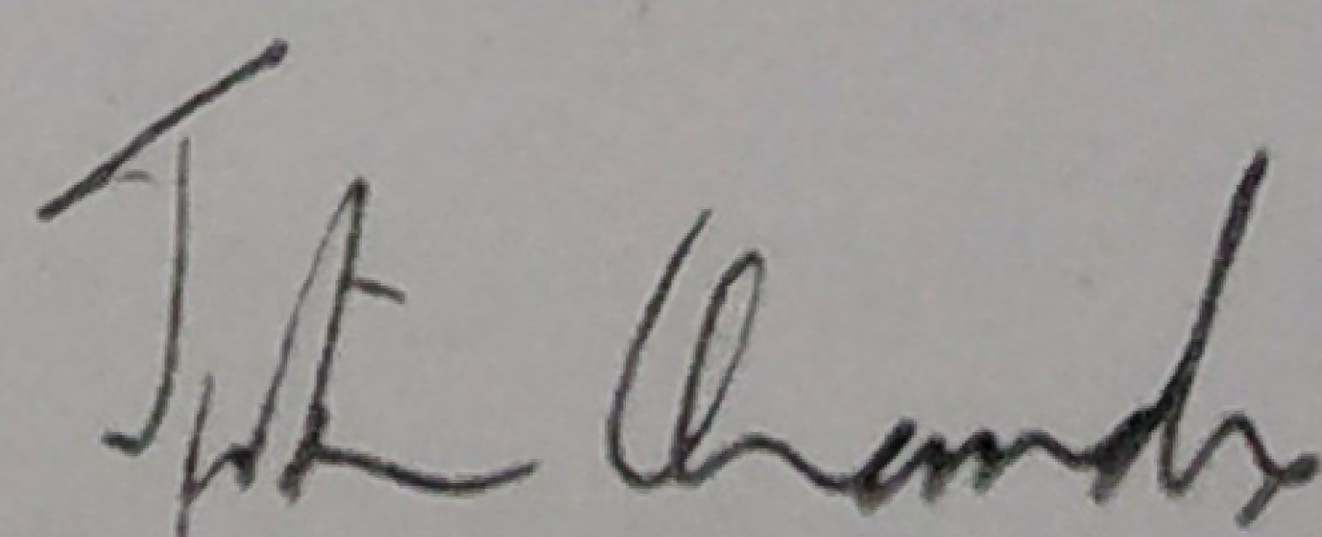
Internal:
CCPO

to HQSNC letter no. CS 2700/CR/M-10 (02/16) dated 18 Jul 2017

LIST OF CANDIDATES PROVISIONALLY APPOINTED AS MULTI TASKING STAFF (MINISTERIAL)W.E.F 18 JULY 2017

Sl No	Roll No	Name	Date of Birth	Category/ quota in which selected	Unit/Estt
1	119104	SIBY SEBASTIAN	19-12-1989	GEN	INS Dronacharya
2	125718	JITHIN JOSEPH (OBC)	26-04-1992	GEN	HQSNC
3	118000	REJIN P	08-05-1991	GEN	INS Garuda
4	128123	JAGADEESH PAI S	22-05-1992	GEN	INS Dronacharya
5	104225	SANUSHA S (OBC)	01-03-1994	GEN	INS Venduruthy
6	116495	ADARSH P K (OBC)	12-11-1994	GEN	HQSNC
7	131711	VISHNU BIJU (OBC)	27-01-1995	GEN	INS Venduruthy
8	107105	ABDUL VAHADHAN S K	28-03-1995	GEN	INS Zamorin
9	105733	DEEPU U S	24-04-1991	GEN	INS Venduruthy
10	111496	DHANYA CHANDRAN	06-12-1986	OBC	TS (K)
11	129726	DEEPTHI T D	24-12-1986	OBC	NIAT, Kochi
12	127760	RETHISH M V	25-03-1982	ESM	INS Zamorin
13	131771	JONES MATHEW	24-10-1990	GEN	INS Venduruthy
14	110339	CHILU GEORGE	01-02-1991	GEN	INS Venduruthy
15	132662	JEENA JOSEPH (OBC)	17-10-1991	GEN	INS Venduruthy
16	126015	JABIR V E (OBC)	13-12-1991	GEN	INS Venduruthy
17	106572	RESHMA BABU E	05-06-1992	GEN	INS Venduruthy
18	120836	VISHNU C V (OBC)	18-04-1993	GEN	INS Garuda
19	104921	ROJA NELSON	08-10-1993	GEN	INS Dronacharya
20	134076	BLESSYMOL A B (OBC)	27-11-1993	GEN	INS Venduruthy
21	126637	ANEESHA BABU E (OBC)	23-02-1995	GEN	INS Venduruthy
22	122969	PRIMNA PAUL	16-05-1995	GEN	INS Venduruthy
23	118482	ACHU K J (OBC)	16-11-1993	GEN	INS Garuda
24	101395	NEETHU KRISHNAN	18-01-1990	GEN	HQSNC
25	119668	ABHIJITH S	01-03-1990	GEN	INS Venduruthy
26	118216	SARANYA S (SREEBHAVANOM)	22-05-1991	GEN	INS Garuda

27	123497	PARVATHY S	06-07-1994	GEN	INS Venduruthy
28	100930	JAYAKRISHNAN P	18-07-1994	GEN	INS Venduruthy
29	125258	JANAVANDANA D (OBC)	12-03-1998	GEN	INS Garuda
30	102422	PRABITHA P P	13-08-1987	OBC	INS Venduruthy
31	115613	AJESH MOHAN M N	20-05-1991	GEN	INS Venduruthy
32	107898	ELDHO JOSEPH	25-09-1990	GEN	INS Venduruthy
33	112394	HARITHA P J (OBC)	26-04-1993	GEN	INHS Sanjivani
34	133291	ANJU V J (OBC)	20-05-1993	GEN	INHS Sanjivani
35	108468	AKSHAY SAJI	12-07-1992	OBC	INS Venduruthy
36	126124	VISHNU K V	26-10-1993	OBC	INS Zamorin
37	131970	NAVANEETH M R	30-10-1995	OBC	INS Garuda
38	131349	SIMIYA JOSEPH	02-08-1996	OBC	INS Garuda
39	130896	ARUN THULASY	20-05-1994	SC	INS Venduruthy
40	115163	DELMA GOUTHAMAN	15-01-1990	OBC	INS Garuda
41	127565	RAJESWARI K	10-04-1987	OBC	INHS Sanjivani
42	115654	RIJO K M	28-12-1987	OBC	INS Garuda
43	120833	ASHLY BABU P	23-02-1991	OBC	INHS Sanjivani
44	121360	SIMI ISSAC M	24-02-1991	OBC	INHS Sanjivani
45	127395	BEEGAM FATHIMA Y A	21-05-1991	OBC	INS Garuda
46	125113	JUMANA YUSAFF	08-08-1991	OBC	INS Venduruthy
47	112147	HONEY MOHAN	24-08-1991	OBC	INS Venduruthy
48	129526	TEENA POULIN ELIZEBETH	06-05-1992	OBC	INS Garuda


(Joginder Chandna)
Commodore
Chief Staff Officer (P&A)

Ms ARYALEKSHMI A R
VISHNU NIVAS,
CHERUPOIKA,
CHERUPOIKA P O,
KOLLAM - 691543
KERALA
Mob: 9745365435

Madam,

RECRUITMENT IN CLERICAL CADRE
ROLL NO: 3591001078

We are pleased to inform you that based on your performance in the Main online examination held on 31.10.2020 you have been shortlisted for appointment in the Bank in the Clerical Cadre as "Junior Associates (Customer Support & Sales)" subject to successful qualification in official language test and completion of required formalities by you.

2. Please, therefore, call on the Assistant General Manager, Local Head Office, Poojappura, Thiruvananthapuram on **15/01/2021, 02.00 PM** for official language test and completion of joining formalities. After successfully qualifying in official language test and satisfactory completion of the joining formalities including medical reports, letter of appointment will be issued to you. Thereafter, you will be undergoing training to be arranged by the State Bank Institute of Learning & Development (SBILD)/ Local Head Office (LHO) prior to your posting at the identified branch/office.

3. It is clarified that, a pregnant woman may be appointed in the Bank upto six months of pregnancy provided she furnishes a certificate from a specialist gynecologist that her taking up Bank's employment at the stage is not likely to interfere with her pregnancy or the normal development of the foetus or is not likely to cause miscarriage or otherwise adversely affect her health. In case the pregnancy is more than six months, a medical examination to ascertain medical fitness in joining the Bank should be under taken after three months of delivery and only then she can be considered for recruitment in the Bank. In such a case prior written intimation should be sent to us immediately on receipt of this letter.

4. If at any time in the past, you were employed in our Bank either in clerical or in officer cadre, you are not eligible to join the Bank afresh in clerical cadre now.

Temporary
Identity Card
(IN 150)

No. 459211

Name of Unit INS CHILKA

Valid upto

Signature of
Security Officer

23 SEP 19

RSY

Signature of Security Officer

Date of Issue 25 DEC 2018



Unit Stamp

Lieutenant
Security Officer

for Commanding Officer





22030104767756/1



عمل
EMPLOYMENT

ENTRY PERMIT NO : 201/2020/2169756

Date & Place of Issue : 17-01-2020 Dubai

Valid Until : 15-05-2020

UID No : 215927795

Allowed to Enter U.A.E to:

Full Name : Ms. THANSIYA MAJITHA ABOLRAHMAN

Nationality : INDIA

Place of Birth : KARUNAGAPALLY KERALA

Date of Birth : 18/09/1996

Passport No : Normal / T8151073

Profession : ACCOUNTANT

Accompanied by:

None

النسخة رقم :

تاريخ ومكان الإصدار : 2020-03-17 دبي

تاريخ صلاحية الدخول : 2020-05-15

الرقم الموحد :

أصير بدخول دولة الامارات العربية المتحدة الى

الاسم الكامل : تهانسيا ماجيثا عبدالرحمن

الجنسية : الهند

مكان الميلاد : كيرالا

تاريخ الميلاد : 1996/09/18

رقم الجواز : T8151073 / عادي

المهنة : محاسب

المرافقون

لا يوجد

الكفيل Sponsor

Name : GOLDEN WAY GOVERNMENT TRANSACTIONS

CENTER LLC

Address :

TEL: 040000000 P.O.BOX: 00, 2/1/464882

اسم : مركز حركات و ترانزاتكح الحكومية - دبي

العنوان :

Note : ENJOY YOUR VISIT & LEAVE BEFORE YOUR VISA EXPIRES SO WE CAN WELCOME YOU AGAIN

نتمتع بزيارتك و نأمل ان تغادر قبل انتهاء اقامتك الترحيب بك مرة اخرى



إكسبو 2020 دبي
EXPO 2020 DUBAI
The World's First Sustainability Expo

دبي
عاصمة
الإعلام
العربي
DUBAI THE CAPITAL
OF ARAB MEDIA 2020



Director General of Residency & Foreigners Affairs

مديرية الامور

الادارة العامة للإقامة وشؤون الأجانب

For any enquiry please call 800-88-8888
For any enquiry please call 800-88-8888



For any enquiry please call 800-88-8888
For any enquiry please call 800-88-8888



PRINCIPAL
K.S.M.D.B. COLLEGE
SASTHAMCOTTA



5.2.1. Placement 2018-2019



**PRINCIPAL
K.S.M.D.B COLLEGE
SASTHAMCOTTA**



AMAL RAJ .R

Business Development / Technician

D.O.B : 01-03-1995

Blood Group : O-ve

XANDER
TECHNOLOGIES

Govt:Approved AIS 140 GPS Trackers

GPS Solutions for your Business

Add : **RAJ BHAVANAM**
IVERKALA EAST P.O
PUTHOOR,Kollam

Phone : **7306559383**
9747264215



XANDER
TECHNOLOGIES

Govt:Approved AIS 140 GPS Trackers

GPS Solutions for your Business

Xander Technologies
Puthukkadu P.O
Chavara, Kollam, Kerala
9447396938, 9995217571



SP-191201

Anjitha
Faculty

SkillsPark The Finishing School

www.skillpark.training
859 3030 111, 859 3020 111

No: QR II(1)1812/13

Kollam
Dated: 04.12.2019

From

The District Officer,
K.P.S.C. District Office,
Kollam.

To

13. ASWINI SURENDRAN
ANJALI BHAVAN
THAZHAM
KARIMPINNUZHA
KOLLAM, PIN. 691507

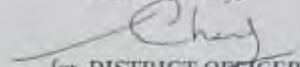
Sir/Madam,

Sub:- Advice for appointment as JUNIOR HEALTH INSPECTOR Gr.II on
Rs.11,620-20,240/- (PR) in the HEALTH SERVICES DEPARTMENT.

You are informed that you have been advised for recruitment as JUNIOR HEALTH INSPECTOR Gr II on Rs. 11620-20240/- (PR) in the HEALTH SERVICES DEPARTMENT in ~~OC/BC~~ Turn. The selection is subject to Rules 3(c) and 10(b) of the Kerala State and Subordinates Services Rules, 1958.

Further instructions will be issued to you in due course by the above Department/ Institution.

Yours faithfully,



for DISTRICT OFFICER
KERALA PUBLIC SERVICE COMMISSION
DISTRICT OFFICE, KOLLAM.

- N.B.:- 1. If posting orders are not received from the above Department/Institution within a period of three months from the date of this advice letter, the fact may be intimated to this office.
2. You are directed to produce advice memo before appointing authorities at the time of joining duty.

SS



Electronics Corporation of India Ltd.

A Govt. of India (Dept. of Atomic Energy) Enterprises

B-2 DDA Shopping Complex, Ring Road, Naraina, New Delhi

Tel-fax: 011- 25771422/25771929

IDENTITY CARD



Name : Muhammed Salih S
ID No. : RJ9188
Designation : Technician
Adhar/ID No. : 827742799854
Address : B-2 DDA Shopping Complex, Ring Road,
Naraina, New Delhi
Nature of Work : Installation, Service & Maintenance
of Jammers for All India

Holders Signature




Issuing Authority

In case of this card is Lost/Found. Kindly inform/return to Issuing Authority



PRINCIPAL
K.S.M.D.B. COLLEGE
SASTHAMCOTTA

कैन्टीन स्मार्ट कार्ड

28

Serving

GROCERY

भारतीय थलसेना

GA02052027535200H00

15754373A

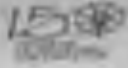
SIGMN

VISHNU V

19/06/1996

Signature

ISSUING AUTHORITY: IHQ



KERALA PUBLIC SERVICE COMMISSION
DISTRICT OFFICE, PATHANAMTHITTA

File No. PTA II(1)167/18-49

Pathanamthitta
02.12.2019

From

The District Officer
Kerala Public Service Commission
District Office, Pathanamthitta

To

SRI. SARATH S B ✓
ASHIRWAD ✓
KOTTARA, MEEYANNOOR ✓
691537 ✓
KOLLAM ✓

Sub: - Advice for appointment as **Police Constable (Armed Police Battalion)**
(KAP-III) (Pathanamthitta) on Rs. 22,200- 48,000/- in **Police Department**.

You are informed that you have been advised for recruitment as **Police Constable (Armed Police Battalion) (KAP-III) (Pathanamthitta)** in the above Department in **Open Competition** mode. The selection is subject to rules 3 (c) and 10 (b) of the Kerala State Government Services Rules, 1958.

Further instructions will be issued to you in due course by the above Department.

Yours faithfully,

for DISTRICT OFFICER
K.P.S.C. DISTRICT OFFICE,
PATHANAMTHITTA.

N.B. 1. If passing orders are not received from the above Department within a period of three months from date of this advice letter, the fact may be intimated to this office.

2. You are directed to produce advice memo before appointing authority at the time of Joining Date.

Station Mangadu
Date 24/03/2018

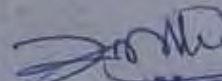
✓ Sri / Smt SREEKAR R S

is appointed as a permanent / probationer / acting / temporary teacher under
this management on a pay of Rs. 10,000/-
per mensem in the scale of Rs. and
is posted as ENGLISH TEACHER
in U.P. SECTION from
24/03/2018 to in vacancy
of Sri / Smt who was

This appointment is subject to the provisions of the Kerala Education Acts
and the Rules thereunder and such other rules or orders from time to time by the
Government or other competent authority.

"Certified that there is no qualified teacher existing in service under this
Educational agency who is eligible for promotion to the vacancy for which the above
appointment is made."

Signature of Manager.


Manager
Newman Central School
Mangadu

Name: Ms. VEENA SANKAR
Place: Ajman
Contact Number: 0503211297

Dear Ms. VEENA SANKAR

Sub: Offer Letter – Teaching Position at Habitat School, Al Jurf, Ajman

We are pleased to offer you a position as a Teacher in this institution on the following terms and conditions:

- **The Employer:** Habitat School, Al Jurf, Ajman (hereinafter referred to as “the institution”), an institution registered under the Ajman Economic Department.

The Employee: Ms. VEENA SANKAR

- **Job Title:** Your job title will be **MOTHER TEACHER**. Your duties will be as required by the institution, and may be varied from time to time.
 - Your work will be carried out in the institution or any other such other location in UAE as advised by the Institution where you are reasonably expected to relocate to.
 - You will teach in any Grade/Class allotted as per the needs of the institution in the normal hours of work and can be amended based on MOE instructions.
- **Date of Joining:** 08/09/2018 **Hours of Work:** 7.30 AM to 2.00 PM, Sunday to Thursday.

- **Salary**

3000 AED Total salary per month; the breakdown of which is as follows:

- Basic 1950.00 AED 65% of Total Salary
- Other Allowances 1050.00 AED 35% of Total Salary

Payment will be made directly to your bank account on the 1st week of each month or the nearest working day thereafter.

- **Probationary Period:** Three months of continuous service from the Date of Joining.
- **Transport:** Sharing transport will be provided.
- **Fee Concession:** On successful completion of probation period you will be eligible for 50% concession on tuition and transport fees for your child if he/she is in the institution.

Address: Managing Director

Medtech Training Institute

(for IELTS,OET,MEDICAL CODING)

Alapuzha ,opposite medical college

Pin 68805

Cont num : 9495007007

Dear GEETHU B M

Appointment as MEDICAL CODING TRAINER (CPC TRAINER)

We refer to your recent interview for the above position and are pleased to advice that we are offering you position with our company effective from 1st JUNE 2018 under the following terms and conditions.

1. You must able to take classes for Anatomy& physiology, CPT,ICD-10CM,HCPCS
2. SALARY
Your salary will commence at 18500/- monthly
3. WORKING HOURS
Your working hours will be as follows
Monday – Saturday
10.00 am – 1.00 pm morning batch
2.00 pm – 5.00 pm afternoon batch
Lunch break : 1.00pm- 2.00pm
4. Always be kind with your students .

Thank you

Place : Alappuzha

Date : 25 /05/2018



KERALA PUBLIC SERVICE COMMISSION **DISTRICT OFFICE, THIRUVANANTHAPURAM**

No. DTB/1/66190/18

Thiruvananthapuram,
Dated: 31.12.2018

From,

The District Officer,
K.P.S.C. District Office,
Pattom, Thiruvananthapuram.

To

SH. NIRMAL KRISHNAN S
DEVEDRABHA
55 KATTEKULANGARA NORTH, KALINAZHAPALLY
KOLLAM - V.M.B.K.P.O., 690573

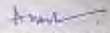
Sir/Madam,

Subj: Advice re: appointment as *Police Constable (Armed Police Battalion)*
(Cat.No.657/2017) on ₹33200/-48000/- in the Police Department in
Thiruvananthapuram District Reg.

You are informed that you have been advised for recruitment as *Police Constable (Armed Police Battalion)* (Cat.No.657/2017) in the Police Department in OC turn. The selection is subject to Rules 3 (C) and 10 (5) of the Kerala State and Subordinate Service Rules, 1958.

Further instructions will be issued to you in due course by the above Department.

Yours faithfully,


For DISTRICT OFFICER,
K.P.S.C. DISTRICT OFFICE,
THIRUVANANTHAPURAM

- (NB):
1. If posting orders are not received from the above Department/Institution within a period of three months from the date of advice letter, the fact may be intimated to this office.
 2. If and when thrown out of appointment on the termination of the vacancy you should apply to this office immediately for re-registration, with the original relieving certificate in the proper form obtained from the Department, subject to the provisions contained in Rule 7(b) of the General Rules.
 3. You are directed to produce this advice memo before the appointing authority on the date of joining duty.



കേരളം കേരल KERALA

CF 190169

2. ഈ പദ്ധതിയുമായി ബന്ധപ്പെട്ട് ഫിഷറീസ് വകുപ്പിലെ ഉദ്യോഗസ്ഥർ / പ്രോജക്ട് കോ-ഓർഡിനേറ്റർ പുറപ്പെടുവിക്കുന്ന എല്ലാ മാർഗ്ഗ നിർദ്ദേശങ്ങളും, നിബന്ധനകളും ഞാൻ കൃത്യമായി പാലിക്കുന്നതാണ്.
3. സർക്കാർ / അർദ്ധ സർക്കാർ സ്ഥാപനങ്ങളിൽ സ്ഥിരമായോ താൽക്കാലികമായോ നിലവിൽ ഞാൻ ജോലി ചെയ്യുകയോ, ജനപ്രതിനിധി ആയി സേവനമനുഷ്ഠിക്കുകയോ ഏതെങ്കിലും രാഷ്ട്രീയ പാർട്ടികളിലെ പ്രധാന ഭാരവാഹിത്വം വഹിക്കുകയോ ചെയ്യുന്നില്ല.
4. ഞാൻ അക്വാകൾച്ചർ പ്രൊമോട്ടറായി തെരഞ്ഞെടുക്കപ്പെട്ടിട്ടുള്ള തദ്ദേശസ്വയംഭരണ സ്ഥാപനങ്ങൾക്കു പുറമേ, സമീപസ്ഥമായിട്ടുള്ള മറ്റേതെങ്കിലും തദ്ദേശസ്വയംഭരണ സ്ഥാപനത്തിലെ അക്വാകൾച്ചർ പ്രൊമോട്ടറുടെ അധിക ചുമതല എനിക്ക് ബന്ധപ്പെട്ട അധികാരികൾ നിശ്ചയിച്ചു നൽകുന്ന പക്ഷം ടി സേവനവും ഉത്തരവാദിത്വത്തോടെ നിർവ്വഹിക്കുവാൻ ഞാൻ സന്നദ്ധനാണ്.
5. മത്സ്യകൃഷി പദ്ധതിയുമായി ബന്ധപ്പെട്ട് അക്വാകൾച്ചർ പ്രൊമോട്ടർമാർ, മത്സ്യകർഷകർ എന്നിവർക്കായി സംഘടിപ്പിക്കുന്ന യോഗങ്ങൾ, പരിശീലന പരിപാടികൾ, ഗ്രാമ/ബ്ലോക്ക്/ജില്ലാതല/സംസ്ഥാനതല പരിപാടികൾ എന്നിവയിൽ നിശ്ചയിക്കപ്പെടും പ്രകാരം, പൂർണ്ണ സമയ പങ്കാളിത്തം ഞാൻ ഉറപ്പു നൽകുന്നു.
6. എന്നിക്കു നിശ്ചയിക്കപ്പെട്ടിരിക്കുന്ന തദ്ദേശ സ്വയംഭരണ സ്ഥാപന പ്രദേശത്തും, മറ്റ്



5.2.1. Placement 2019-2020



**PRINCIPAL
K.S.M.D.B COLLEGE
SASTHAMCOTTA**

മലപ്പുറം വിദ്യാഭ്യാസ ഉപഡയറക്ടറുടെ അഡ്മിനിസ്ട്രേറ്റീവ് അസിസ്റ്റന്റിന്റെ നപേടിക്രമം

വിഷയം:- പൊതു വിദ്യാഭ്യാസം- പി.എസ്.സി. മുഖേന ക്ലാർക്കുമാരുടെ നിയമനം നൽകുന്നത് -സംബന്ധിച്ച്.

സ്വപന:- ജില്ലാ പി.എസ്.സി. ഓഫീസർമാരുടെ 18/07/2019 ലെ നം. എം.ആർ 1(1)3972/17-6 കത്ത്.

ഉത്തരവ് നമ്പർ എ5/26780/2018 തീയതി. 14/08/2019

മേൽ സ്വപന പ്രകാരം ജില്ലാ പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ ഓഫീസർ ക്ലാർക്കുമാരുടെ നിയമനം നൽകുന്നതിന് ശുപാർശ ചെയ്ത താഴെ പേർ കൊടു ഉദ്യോഗാർത്ഥികളെ 19000-43800 രൂപ ശമ്പള നിരക്കിൽ അവരുടെ പേമിന് നേ കാണിച്ച സ്കൂളിലേക്ക്/സ്ഥാപനത്തിലേക്ക് നിയമിച്ച് ഉത്തരവാകുന്നു. കെ.എസ്.എ. റൂളിലെ 10(5) വകുപ്പിലെ എ(1) നിയമ പ്രകാരം ഈ നിയമനം തിക താൽക്കാലികവും ഉദ്യോഗാർത്ഥിയുടെ സ്വഭാവവും പൂർവ്വകാല ചരിത്രവും പരിശോ ത്വപ്തികരമല്ലെങ്കിൽ മുൻകൂട്ടി അറിയിക്കാതെ പിരിച്ചു വിടാവുന്നതാണ്.

ഉദ്യോഗാർത്ഥി നിയമന ഉത്തരവ് തീയതി മുതൽ 15 ദിവസത്തിനുള്ളിൽ ജോലി ഹാജരാക്കേണ്ടതാണ്. വീഴ്ച വരുത്തുന്നയാളുടെ നിയമനം സമേധയം റദ്ദ് പോകുന്നതും പുനർ നിയമനത്തിന് അർഹതയില്ലാത്തതുമാകുന്നു. ജോലിയിൽ ചേ തീയതി മുതൽ തുടർച്ചയായ 3 വർഷത്തിനുള്ളിൽ 2 വർഷക്കാലം പ്രൊബേഷ കാലമായിരിക്കും. ജോലിക്ക് ഹാജരാകുമ്പോൾ വിദ്യാഭ്യാസ യോഗ്യത, ജാതി മുതലായ തെളിയിക്കുന്നതിനാവശ്യമായ അസ്സൽ സർട്ടിഫിക്കറ്റുകൾ, ഒരു സിവിൽ സർട്ടിഫിക്ക താഴെയുല്പാത്ത മെഡിക്കൽ ഓഫീസർ സാക്ഷ്യപ്പെടുത്തിയ നിർദ്ദിഷ്ട മാതൃകയില ഒരു മെഡിക്കൽ സർട്ടിഫിക്കറ്റ് എന്നിവ പ്രധാന അധ്യാപകന് മുൻ ഹാജരാക്കേണ്ടതാണ്.

05.06.2009 ലെ ജി.ഒ(പി) നം.79/09 ഫോറം സർക്കാർ ഉത്തരവ് പ്രകാരമുള്ള മാതൃകാ ഫോറം ഇതോടൊപ്പം ഉള്ളടക്കം ചെയ്തിരിക്കുന്നു. ജോലി ഹാജരാകുമ്പോൾ മേൽ ഫോറം പൂരിപ്പിച്ച് പ്രധാന അധ്യാപകനെ ഏൽപ്പിക്കേണ്ടതും ഉദ്യോഗാർത്ഥി ജോലിയിൽ ചേർന്ന വിവരം അറിയിക്കുമ്പോൾ ഈ ഫോറവും ഓഫീസിലേക്ക് എത്തിക്കേണ്ടതാണ്. ഉദ്യോഗാർത്ഥി ജോലിയിൽ പ്രവേശ കഴിഞ്ഞാൽ പബ്ലിക് സർവ്വീസ് കമ്മീഷന്റെ അംഗീകാരം ലഭിക്കുന്നതിനുള്ള ടിയാളുടെ സേവന പുസ്തകത്തിന്റെ 1,2,3,4, എന്നീ പേജുകളുടെയും നിയമന ഉത്തര പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ നിയമന ശുപാർശ പബ്ലിക് സർവ്വീസ് കമ്മീഷ തിരിച്ചറിയൽ കാർഡ് എന്നിവയുടെയും സാക്ഷ്യപ്പെടുത്തിയ പകർപ്പുകൾ ഓഫീസിലേക്ക് അയച്ചു തരേണ്ടതാണ്.

2	3	4	5
ഉദ്യോഗാർത്ഥിയുടെ പേരും മേൽവിലാസവും	അച്ഛൻ/ രക്ഷിതാവിന്റെ പേര്	വിദ്യാഭ്യാസ യോഗ്യത ജനന തീയതിയും റിസർവേഷൻ ടേണും	ജോലി നൽകുന്ന സ്ഥാപനം
ANJALI S KUMAR KRISHNANJALI AKKAL, PANMANA EDAPPALLYCOTTA P O KOLLAM 691583	SANTHOSH KUMAR G	S.S.L.C 27/05/1996 DA-HI	G.H.S.S Kalpakachery

ഉദ്യോഗാർത്ഥി ജോലിക്ക് ഹാജരായ വിവരം യഥാസമയം ഈ ഓഫീസിനെ അറിയിക്കേണ്ടതാണ്. ഉദ്യോഗാർത്ഥി നിശ്ചിത സമയത്തിനുള്ളിൽ ജോലിക്ക് ഹാജരാകാതിരുന്നാൽ ആ വിവരം ഈ ഓഫീസിൽ അറിയിക്കേണ്ടതും ടിയാന്റെ ഐ.സി. യും നിയമന ഉത്തരവും തിരിച്ചു തരേണ്ടതുമാണ്.



[Handwritten Signature]
അഡ്മിനിസ്ട്രേറ്റീവ് അസിസ്റ്റന്റ്
വിദ്യാഭ്യാസ ഉപ ഡയറക്ടർ.
മലപ്പുറം

സൂചിപ്പിക്കാൻ:-

1. ഉദ്യോഗാർത്ഥി
2. ജില്ലാ വിദ്യാഭ്യാസ ഓഫീസർ/
ഉപജില്ലാ വിദ്യാഭ്യാസ ഓഫീസർ/
പ്രധാനാധ്യാപകൻ
ഐ.സി.ഉൾപ്പെടെ
3. സൂക്ഷിപ്പ് ഫയൽ

എഫ്.എ

ശ്രീമതി.കെ.എസ്.ജയശ്രീ, ജൂനിയർ അസിസ്റ്റന്റ് ന്റെ മകൻ ശ്രീ.വൈശാഖ്.കെ. ജയൻ സമാശ്വാസ തൊഴിൽ ദാന പദ്ധതി പ്രകാരം ഓഫീസ് അറ്റൻഡർ തസ്തികയിൽ നിയമനം നൽകി ഉത്തരവാകുന്നു.

- സൂചന: 1. ശ്രീ. ശ്രീ.വൈശാഖ്.കെ. ജയന്റെ 20-03-2019 ലെ അപേക്ഷ
2. 26-04-2019-ലെ മത്സ്യഫെഡ് ഭരണസമിതിയുടെ 8/2019-ാം നമ്പർ തീരുമാനം.
3. ഫിഷറീസ് ഡയറക്ടറുടെ 04-06-2019 ലെ എഫ്3/31276/2019 -ാം നമ്പർ ഉത്തരവ്

ഉത്തരവ് നം.മത്സ്യഫെഡ്/ഇ2/1929/2019

തീയതി: 19-06-2019

മത്സ്യഫെഡ് കേന്ദ്ര ഓഫീസിൽ ജൂനിയർ അസിസ്റ്റന്റ് തസ്തികയിൽ സേവനം അനുഷ്ഠിച്ചു വന്നിരുന്ന ശ്രീമതി.കെ.എസ്.ജയശ്രീ സർവ്വീസിലിരിക്കെ 11-02-2016 ൽ മരണപ്പെടുകയുണ്ടായി. ശ്രീമതി.കെ.എസ്.ജയശ്രീയുടെ മകനും അവകാശിയുമായ ശ്രീ.വൈശാഖ്.കെ.ജയൻ സമാശ്വാസ തൊഴിൽ ദാന പദ്ധതി പ്രകാരം മത്സ്യഫെഡിൽ നിയമനം ലഭിക്കുന്നതിനായി സൂചന ഒന്ന് പ്രകാരം അപേക്ഷ സമർപ്പിച്ചിരുന്നു. ടിയാന്റെ അപേക്ഷ വിശദമായി പരിശോധിച്ച് മത്സ്യഫെഡ് ഭരണസമിതി സൂചന രണ്ട് പ്രകാരം ശ്രീ.വൈശാഖ്.കെ.ജയൻ-ന് ഓഫീസ് അറ്റൻഡർ തസ്തികയിൽ സമാശ്വാസ തൊഴിൽ ദാന പദ്ധതി പ്രകാരം ആശ്രിത നിയമനം നൽകുന്നതിന് ഫിഷറീസ് ഡയറക്ടറുടെ അനുമതി വാങ്ങുന്നതിനായി തീരുമാനിച്ചിരുന്നു. അതിൻ പ്രകാരം ശ്രീ.വൈശാഖ്.കെ.ജയൻ-ന് ഓഫീസ് അറ്റൻഡർ തസ്തികയിൽ നിയമനം നൽകുന്നതിനുള്ള അനുമതിയ്ക്കായി ഫിഷറീസ് ഡയറക്ടറോട് അപേക്ഷിച്ചിരുന്നു. മത്സ്യഫെഡിലെ അംഗീകാരം ലഭിച്ച സ്പെഷ്യൽ റൂൾസിലെ വ്യവസ്ഥകൾ പ്രകാരം ഓഫീസ് അറ്റൻഡർ തസ്തികയ്ക്ക് വേണ്ട നിർദ്ദിഷ്ട യോഗ്യത ടിയാനുണ്ട്. സൂചന മൂന്ന് പ്രകാരം ശ്രീ.വൈശാഖ്.കെ.ജയൻ മത്സ്യഫെഡിൽ ഓഫീസ് അറ്റൻഡർ തസ്തികയിൽ നിയമനം നൽകുന്നതിന് ഫിഷറീസ് ഡയറക്ടർ അനുമതി നൽകി ഉത്തരവായിട്ടുണ്ട്.

മേൽ സാഹചര്യത്തിൽ മത്സ്യഫെഡിൽ സർവ്വീസിലിരിക്കെ മരണപ്പെട്ട ശ്രീമതി.കെ.എസ്.ജയശ്രീയുടെ മകൻ ശ്രീ.വൈശാഖ്.കെ.ജയൻ, കാഞ്ഞിരംവിളയിൽ

നിയമന ഉത്തരവ്

പ്രശ്നം : കെ എ പി നാലാം ദളത്തിലേക്ക് പോലീസ് കോൺസ്റ്റബിൾ നിയമനം - പരിശീലനം തുടങ്ങുന്നത് സംബന്ധിച്ച്.

1) 11/11/2019 തീയതിയിലെ കാസർഗോഡ് ജില്ലാ പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ ഓഫീസറുടെ, KGD 4-2/50004/2018-KPSC DO KGD നമ്പർ നിയമന ശുപാർശ
2) ഈ ഓഫീസിലെ എ2(A)- 25086/2019 KAP4 എന്ന നമ്പരിലുള്ള 01/01/2020 തീയതിയിലെ അറിയിപ്പ്.
3) 06/02/2020 തീയതിയിലെ എഡിജിപി, എ പി ബറ്റാലിയൻറെ എ5-405/2020 എ പി ബി നമ്പർ സന്ദേശം.

കെ.എ.പി. നാലാം ബറ്റാലിയനിൽ പോലീസ് കോൺസ്റ്റബിൾ ആയി നിയമിക്കപ്പെടുന്നതിന് നിശ്ചിത കാലാവധി കഴിഞ്ഞു, വിദ്യാഭ്യാസയോഗ്യത എന്നിവ തൃപ്തികരമായതിനാൽ സർട്ടിഫിക്കറ്റ് പരിശോധന, വൈദ്യപരിശോധന, സ്വയം വരും പൂർവ്വ ചരിത്രവും സംബന്ധിച്ച പോലീസ് പരിശോധന എന്നിവയ്ക്ക് വിധേയമായി നിയമിക്കുന്നതിന് സൂചന 1-പ്രകാരം കേരള പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ ശുപാർശ ചെയ്യുകയുണ്ടായി.

ബറ്റാലിയൻ ആസ്ഥാനത്തു വെച്ച് നടന്ന സർട്ടിഫിക്കറ്റ് പരിശോധനയിലും വൈദ്യ പരിശോധനയിലും താങ്കൾ യോഗ്യത നേടിയതിനാൽ താങ്കളുടെ സ്വയം വരും പൂർവ്വ ചരിത്രവും സംബന്ധിച്ച പോലീസ് പരിശോധന റിപ്പോർട്ടിന് വിധേയമായി പോലീസ് കോൺസ്റ്റബിൾ തസ്തികയിലേക്കുള്ള നിയമനത്തിന് മുന്നോടിയായി 17/02/2020-ന് ആരംഭിക്കുന്ന ഒൻപത് (9) മാസത്തെ അടിസ്ഥാന പരിശീലനത്തിനായി താങ്കളെ താൽക്കാലികമായി നിയമിച്ചുകൊണ്ട് ഇതിനാൽ ഉത്തരവാകുന്നു. ആയതിലേക്കായി താങ്കൾ 15/02/2020-ന് രാവിലെ 09.00 മണിക്ക് മാങ്ങാട്ടുപറമ്പിൽ സ്ഥിതി ചെയ്യുന്ന കെ എ പി നാലാം ദള ആസ്ഥാനത്ത് സ്വന്തം ചിലവിൽ ഹാജരാകേണ്ടതാണ്. അനേകദിവസം താങ്കളുടെ സർട്ടിഫിക്കറ്റ് പരിശോധന നടത്തുന്നതും പരിശീലനവുമായി ബന്ധപ്പെട്ട മറ്റ് നടപടികൾ സ്വീകരിക്കുന്നതുമായിരിക്കും. താങ്കളുടെ പോലീസ് പരിശീലനം ആരംഭിക്കുന്ന തീയതിയായ 17/02/2020 തീയതിയാണ് താങ്കൾ പോലീസ് വകുപ്പിൽ ചേരുന്ന തീയതിയായ (Date of Enlistment) കണക്കാക്കുക. ആയതിനാൽ പ്രസ്തുത തീയതി മുതൽക്ക് മാത്രമേ പോലീസ് വകുപ്പിൽ അർഹമായ ആനുകൂല്യങ്ങൾ ലഭിക്കുകയുള്ളൂ. അത് പോലെ പരിശീലനം ആരംഭിക്കുന്ന തീയതി മുതൽക്ക് മാത്രമേ സ്റ്റൈപ്പെൻഡിന് അർഹതയുണ്ടായിരിക്കുകയുള്ളൂ. പരിശീലന വിജയകരമായി പൂർത്തിയാക്കിയതിന് ശേഷം താങ്കളെ നിലവിലുള്ള നിയമ പ്രകാരം പോലീസ് കോൺസ്റ്റബിളായി നിയമിക്കുന്നതാണ്.

പി.എസ്.സി. മുഖാന്തിരം നടത്തപ്പെട്ടിട്ടുള്ള നിയമന ശുപാർശകൾ 1958-ലെ കെ.എസ്.ആർ.എസ്.എസ്.ആർ-ലെ 3(c)-യിലെ വ്യവസ്ഥകൾക്ക് വിധേയമായിരിക്കും. കൂടാതെ പി.എസ്.സി. യുടെ വെരിഫിക്കേഷൻ റിപ്പോർട്ട് ഉദ്ദേശിക്കുമ്പോൾ താങ്കളുടെ നിയമനം റെഗുലറൈസ് ചെയ്യുകയുള്ളൂ (സർക്കാർ ഉത്തരവ് (പി) നമ്പർ 41 / 2010 ഉ.ഭ.പ.വ. തീയതി 14-12-2010).

പരിശീലനത്തിന് ഹാജരാകുമ്പോൾ താങ്കൾ പറയുന്ന രേഖകൾ കൊണ്ടുവരേണ്ടതാണ്.

Letter of Appointment

Date: 13 December 2021

To,
Bibin Chandran
Cheravilayil
Sooranad South
Kakkakunnu P.o
Pin 690522
vishnubkr7@gmail.com

Sub: Letter of Confirmation of Appointment

Lakshya is pleased to confirm your appointment as **CMA US Faculty Mentor** in our organization, effective **1st January 2022** on the following terms and conditions, which you hereby accept and acknowledge.

I. EMOLUMENTS:

1. The Instructor's monthly remuneration including the basic pay, allowances and reimbursements payable by Lakshya, including the discretionary performance bonus shall be **INR 27000 (Rupees Twenty-Seven Thousand (Total Monthly Remuneration))**. It is hereby clarified that the payment of performance bonus will be subject to the Instructor's performance and at Lakshya's absolute discretion. The detailed break-up of Total Annual Remuneration is set out in Schedule 1. In no event, shall the performance bonus exceed the amount provided herein.
2. The Total Annual Remuneration shall be structured in accordance with the standard policies of Lakshya, which shall be communicated to the Instructor in writing from time to time and shall be subject to deduction of tax at source and other deductions prescribed under applicable law. The salary payable to the Instructor shall be paid monthly in arrears.
3. The Instructor's compensation will be reviewed each financial year by Lakshya and the increments will be discretionary and subject to and on the basis of effective performance and Lakshya's results during the period. The Instructor will be eligible for various statutory benefits, including gratuity, in accordance with the relevant laws.

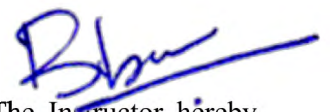
II. TERMS AND CONDITIONS:

1. REPORTING OFFICER

The Instructor shall report to **Mr. Avinash Kulur**. The Instructor's reporting officer may undergo a change from time to time as determined by Lakshya.

2. JOB TITLE, DUTIES AND RESPONSIBILITIES

2.1. The Instructor's job title/designation will be **ACCA Faculty Mentor**. The Instructor hereby undertakes and agrees to perform such duties and carry out such functions, including but not limited to impart education and teach subject(s) as allocated, or as may be assigned/entrusted to him by the



Reporting Officer or duly authorized representative. The Instructor's designation and responsibilities may undergo a change from time to time as may be determined by Lakshya.



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2.2. During the tenure of employment, the Instructor shall devote full working time, attention and energy to the performance of the duties assigned to him. The Instructor shall not, whether directly or indirectly, be employed, engaged, concerned or interested in any manner whatsoever in any trade, business or profession other than the business of Lakshya or accept any appointment to any office whether for gain or otherwise without the written consent of Lakshya.

2.3. The Instructor acknowledges and agrees that he/she is not authorized to sign any document and/or make any financial commitment for or on behalf of Lakshya, without obtaining the prior written permission of Lakshya in this regard. The Instructor shall have no authority, implied or otherwise, to pledge the credit of Lakshya or enter into any financial transaction whatsoever on behalf of Lakshya. In the event that Lakshya is held liable for any damage, loss, claim or action arising directly or indirectly from any action of the Instructor in violation of this clause, the Instructor shall indemnify Lakshya to the maximum extent permissible under the laws for the time being in force in India.

3. REPORTING OFFICE

The Instructor's reporting office shall be at **Lakshya, Learnfluence Education Private Limited, Adv. Easwara Iyer Road, Cochin 682017 or any of our other Campuses**, as informed to you by the HR Department. The Instructor may be required to (i) relocate to other locations in India or abroad; and/or (ii) undertake such travel in and outside India, from time to time, as may be necessary in the interests of business or for execution of his duties.

4. HOURS OF WORK

The working hours of the Instructor shall be as per the policy of Lakshya, which may be amended from time to time or as intimated by the Reporting Officer or by his/her authorized representative. If necessary, the Instructor shall work such additional hours as may be necessary for the Instructor to perform his/her duties effectively and the Instructor shall not be entitled to receive any additional remuneration for work done outside his/her normal hours of work. The Instructor shall also be allowed to enjoy holidays as per the holiday list declared by Lakshya from time to time.

5. HR POLICY

The Instructor shall adhere to the HR Policy of Lakshya, and shall be bound by the policy there in, including but not limited to leave, transfer and sexual harassment guidelines and policies.

6. OWNERSHIP OF INTELLECTUAL PROPERTY

6.1. The Instructor hereby agrees and acknowledges that all information, inventions and discoveries or any interest in any copyright, patent and/or other intellectual property right developed, made or conceived (**Intellectual Property Rights**) by the Instructor, either alone or with others, at any time during his/her employment with Lakshya and whether or not within working hours, arising out of such employment or pertinent to any field of business or research in which, during such employment, in which Lakshya is engaged in shall vest solely and exclusively with Lakshya. It is understood that all Intellectual Property Rights created by the Instructor in the course of his/her employment shall be "work for hire".

6.2. To the extent that any Intellectual Property Rights not vesting with Lakshya, the Instructor hereby irrevocably assigns to Lakshya, all his/her rights, title and interest with respect to the Intellectual Property Rights developed, made or conceived of by the Instructor, either alone or with others, at any time during his/her employment with Lakshya and whether or not within working hours, arising out of such employment or pertinent to any field of business or research in which, during such employment, Lakshya is engaged in. The Instructor agrees that such assignment shall be perpetual, worldwide and royalty free. The Instructor shall, whenever requested so to do by Lakshya during his/her employment hereunder, at the cost of Lakshya, execute and sign any and all applications, assignments and other instruments which Lakshya may deem necessary or advisable in order to apply for and to obtain letters,

patent, design, registration or other forms of protection for the aforesaid improvements, inventions and discoveries in such countries as Lakshya may direct and to vest in Lakshya the whole, right, title and interest therein.

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7. CONFIDENTIALITY

7.1. The Instructor agrees and undertakes that:

- a. The Instructor shall not during the term of his employment or any time thereafter, divulge to any third party, directly or indirectly, or modify or make use of for his/her own purpose or for any other purpose other than of Lakshya any trade secret or Confidential Information concerning the business of Lakshya or any of its operations, organization, property, processes, finances, dealings, transactions and affairs or any information concerning any of its suppliers, agents, distributors or students which he/she possesses or comes to possess while in the employment of Lakshya or which he/she may make or discover while in the service of Lakshya and that he/she shall also use his/her best endeavors to prevent any other person from doing so. His confidentiality obligations hereunder shall continue with full legal effect notwithstanding the termination of his/her employment for whatsoever reason.
- b. Confidential Information includes, but is not limited to any information and data regarding the business of Lakshya, including its affiliates, subsidiaries, their respective employees, study materials, course structures, class scheduling, particulars of employees, students or business partners, discoveries, patents, trade secrets, ideas, concepts not reduced to any material form, know-how, techniques, products and services, any technical designs or drawings, functional documentation, methods, systems, business or marketing plans, marketing methods and strategies, arrangement with third parties, student information and student information proprietary to students, formulae, student names and other information related to students, price lists, pricing policies, financial information, costs, computer source and object code and computer programs or programming techniques; and all record bearing media containing or disclosing such information and techniques which are disclosed pursuant to this Offer Letter or otherwise, and any other information which is disclosed by Lakshya to the Instructor, or which the Instructor obtains or gathers for carrying out the job for which he/she is appointed or otherwise whether marked or not marked specifically as "Confidential", whether in writing or verbal (**Confidential Information**). All the information disclosed by Lakshya or obtained by the Instructor shall be considered valuable trade secrets, owned by Lakshya. Lakshya retains all right, title and interest in such information which is the property of Lakshya.
- c. The Instructor shall, at the request of Lakshya, return all documents and information (in any form), or where Lakshya directs to the Instructor for destruction of such information, certify in writing to Lakshya as to the destruction of (without retaining any copy), all Confidential Information (and copies and extracts thereof) furnished to, or created by or on behalf of Employee.

8. PROTECTION TO BUSINESS

8.1. Non-Competition

The Instructor agrees, that the Instructor will not, during the duration of his/her employment under this Offer Letter or for a period of 1 (**One**) year thereafter, promote himself/ herself or join or invest or enter into employment or partnership or association with any organization that either is or has plans to enter into such businesses that will compete with the business and activities of Lakshya.

8.2. Non-Solicitation

During the period of employment and for a period of 1 (**One**) years following the date of cessation of employment for any reason (whether due to resignation, retirement or otherwise) the Instructor shall not directly or indirectly, (i) solicit, encourage, or induce or attempt to solicit, encourage, or induce any (A) employee, marketing agent, contractor, or consultant of Lakshya to terminate his/her employment, agency, or consultancy with Lakshya or any (B) prospective employee or contractor with whom Lakshya⁴⁵ has had discussions or negotiations within one year prior to Instructor's cessation of employment, not to

establish a relationship with Lakshya, (ii) induce or attempt to induce any current student or business partner to terminate its relationship with Lakshya, or (iii) induce any potential student or business partner with whom Lakshya has had discussions or negotiations within one year prior to Instructor's cessation of employment

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not to establish a relationship with Lakshya, for the purpose of offering such clients and contractors any products or services which are the same as or substantially similar to, or in competition with, the products or services sold by Lakshya and for the purpose of offering such employee's employment outside Lakshya, its related, holdings and subsidiaries (if any).

9. REPRESENTATIONS AND WARRANTIES

9.1. The Instructor hereby represents, warrants and undertakes that:

- a. The Instructor has carefully read and fully understands all the provisions of this Offer Letter and its Schedules and has asked and received explanations to any of his/her queries and that he/she considers the terms of the Offer Letter to be fair and reasonable, and that he/she agrees to be bound by each of the terms and conditions contained herein.
- b. The execution of this Offer Letter by the Instructor with Lakshya will not result in breach of any terms and conditions of any agreements or arrangements or infringe any statutory, contractual or other rights of any third parties, or constitute default under the laws of India or violate any applicable rule, regulation or law of any government or any order, judgment or decree of any court or government body.
- c. The Instructor has not been convicted of any offence by any court of law and is not a party to and has not been a party to any proceedings or enquiry pending before or likely to be initiated before or by any court, tribunal, government agency or similar statutory body.
- d. The Instructor shall at all times hereafter indemnify and keep Lakshya fully indemnified against all claims, demands, actions, proceedings, losses, damages, costs, charges, expenses, interests and disbursements of any nature whatsoever which Lakshya may pay or incur or suffer or sustain or be liable to pay or incur or suffer or sustain as a result or consequence, direct or indirect, of any untrue, incorrect and/or misleading representations herein made by the Instructor or of any breach by the Instructor of the provisions hereof.

10. DEDUCTIONS

The Instructor agrees and acknowledges that Lakshya may, subject to applicable laws, at any time during the term of employment or cessation thereof, deduct from the Instructor's salary, or final settlement, any amounts owed by the Instructor, including but not limited to, any outstanding loans, advances, overpayments or costs incurred by Lakshya due to any willful damage, amounts pursuant to indemnity provisions in this Offer Letter, loss to property, etc. caused by the Instructor.

11. TERM AND TERMINATION

11.1. Term

The Instructor's employment with Lakshya will commence on the Joining Date and shall continue until terminated in accordance with this clause.

11.2. Termination

- a. Termination with immediate effect: Notwithstanding anything contained in this Offer Letter, Lakshya may terminate the employment contemplated under this Offer Letter at any time without notice or payment in lieu of notice, for cause including but not limited to:
 - (i) habitual neglect of work or gross or habitual negligence in performance of the Instructor's duties;
 - (ii) repeated failure to comply with lawful directions of Lakshya and its officers;
 - (iii) breach of the terms of this Offer Letter and breach of representations and warranties contained herein;
 - (iv) unethical business conduct;
 - (v) breach of any statutory duty or for any act or omission adversely affecting the

- goodwill, reputation, credit, operations or business of Lakshya;
- (vi) habitual absence without leaves or absence without leave for a period exceeding 8 workings days other than due to medical exigencies or informed leave;

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- (vii) fraud, misappropriation or dishonesty in respect of Lakshya's property or business;
- (viii) commission of any act not in conformity with discipline or good behaviors;
- (ix) acceptance of illegal gratification;
- (x) acts in a manner (whether in the course of his duties or otherwise) which is likely to bring him or Lakshya into disrepute or prejudice the interests of Lakshya;
- (xi) unauthorized disclosure of any Confidential Information of Lakshya.
- (xii) commission of any conduct which in the opinion of Lakshya brings the Instructor or Lakshya into disrepute;
- (xiii) display of aggressive behavior, or commission of any physical act of abuse, assault or violence against others;
- (xiv) unfit for work due to the influence of alcohol or drugs;
- (xv) commission any act of dishonesty including but not limited to theft or cheating;
- (xvi) the Instructor is convicted of any criminal offence punishable with imprisonment or fine exceeding INR 1000 or involving fraud, corruption, bribery or embezzlement;
- (xvii) the Instructor becomes bankrupt or makes any arrangement or composition with his/her creditors generally;
- (xviii) failure to properly perform duties and responsibilities as determined by Lakshya; or
- (xix) violation of any of Lakshya Safety rules & regulations, IT security practices & procedures, and code of ethics (if applicable).

b. Voluntary Resignation

The Instructor may voluntarily resign from employment with Lakshya at any time by giving a prior written notice of **180 (One Hundred and Eighty)** days to Lakshya. Lakshya may at its sole discretion waive all or part of the notice or allow the Instructor to pay salary in lieu of the notice. Any resignation would have to be accepted by Lakshya to become effective. Lakshya shall communicate its acceptance (along with conditions, if any) or rejection of the resignation within **15** days of receipt of the resignation from the Instructor. In either case, the Instructor is supposed to complete the duties and responsibilities assigned to him which is in partial completion/incomplete status.

c. Termination for ill-health

If the Instructor, at any time, is prevented from ill-health or accident or any physical or mental disability from performing his/her duties hereunder, he/she shall inform firm and supply it with such details as it may be required and if he/she is unable by reason of ill-health or accident or disability, Lakshya may forthwith terminate the Instructor's employment with firm.

d. Termination without Cause

- (i) Notwithstanding anything to the contrary contained herein, Lakshya shall be entitled to terminate the employment under this Offer Letter at any time, by giving the Instructor prior written notice of **15 (Fifteen)** days or payment of wages in lieu thereof.
- (ii) In the event of termination by Lakshya under this clause 11.2 (iv) or in case of a resignation by the Instructor as per clause 11.2 (ii), Lakshya may require the Instructor to absent himself from its premises on garden leave and not participate in the working of Lakshya during the unexpired portion of the notice period.

12. CONSEQUENCES UPON TERMINATION

12.1. Upon termination of the Instructor's employment with Lakshya for any reason whatsoever, the Instructor shall, not later than the date of termination:

- a. Handover the charge of his/her duties to such person as may be nominated by Lakshya in

that behalf;

- b. Surrender to the management of Lakshya or any other person/s nominated / authorized by it, all originals and/or copies (whether in printed or electronic form) of business documents, legal documents, files, databases, blueprints, plans, projections, forecasts,



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charts, lists, reproductions or any data, tables, calculations, diaries, notes or books and correspondences or any other property, assets, monies or belongings of Lakshya or any subsidiary, associate, student, affiliate or branch office of Lakshya in the Instructor's possession or control; and

- c. Pay in full to Lakshya all amounts due by the Instructor to Lakshya, including but not limited to any loss, damages, costs or expenses incurred directly and indirectly, by whatever name called, arising in connection with the employment or termination thereof, whether by way of loans, advances or interest thereon or otherwise, irrespective of the date on which such amount or any portion thereof was earlier contemplated to be payable.
- d. It may be noted that except as may be expressly agreed in writing by Lakshya and the Instructor, no severance compensation of any nature shall be payable to the Instructor upon the termination of his/her employment with Lakshya.

13. CORPORATE RULES, REGULATIONS AND COMPLIANCE WITH POLICIES AND CODE OF CONDUCT

13.1. In addition to the terms and conditions of employment as contained in this Offer Letter, the Instructor shall also observe and comply with and shall be bound by any rules, regulations, work disciplines, policies and procedures either prevalent at the time of his/her employment or as revised or framed by Lakshya from time to time for observance and compliance by its employees.

13.2. Situations that have not been envisaged could arise. Therefore, Lakshya reserves the right to modify, revoke, suspend, terminate or change in whole or in part, at any time, with or without notice any information in relation to these terms. Lakshya may amend its policies including its code of conduct for employees from time to time and you are encouraged to keep yourself updated by checking the code of conduct or such other policies as may be set by Lakshya periodically

14. NOTICES

14.1. All notices or other communications required or permitted to be delivered or given hereunder shall be in writing and shall be delivered by hand or sent by prepaid telex, cable or telecopy, or sent, postage prepaid, by registered, certified or express mail, or reputable courier service and shall be deemed delivered or given when so delivered by hand, telexed, cabled or telecopied, or if mailed, 10 days after mailing as follows:

If to Lakshya, at: Adv Easwara Iyer Road, Pullepady, Kochi, Kerala 682035.

If to the Instructor, at: Bibin Chandran,

14.2. Any change, whether permanent or temporary, of the Instructor's residential address or any other contact details (telephone number, E mail address, mobile number etc.) should be notified to Lakshya in writing within 7 days of the said change.

15. DISPUTE RESOLUTION AND GOVERNING LAW

Offer Letter shall be governed and construed exclusively in accordance with the laws of India and the courts at Kochi, India shall have sole jurisdiction in respect of all matters pertaining to this Offer Letter. Any dispute shall be resolved through Arbitration. The arbitral tribunal shall consist of a sole arbitrator.

16. MISCELLANEOUS

16.1. **Specific Performance and Injunctive Relief:** The Parties hereby acknowledge and agree that (a) Lakshya will be irreparably injured in the event of a breach by the Instructor of any of his/her obligations under Clauses 6, 7 and 8 hereof; (b) monetary damages will not be an adequate remedy for any such breach; (c) Lakshya will be entitled to injunctive relief, in addition to any other remedies that it

may have, in the event of any such breach; and (d) the existence of any claims that the Instructor may have against Lakshya, whether under this Offer Letter or otherwise, will not be a defense to the enforcement by Lakshya



**PRINCIPAL
K.S.M.D.B COLLEGE
SASTHAMCOTTA**

of any of its rights under Clauses 6, 7, 8, and 9 hereof. Lakshya's rights to specific enforcement, injunctive relief and other remedies as set forth herein shall apply in the event of any breach or threatened breach by the Instructor of any of the provisions of Clauses 5, 6, 7, 8 and 9 hereof.

16.2. **Reservation of Rights:** No forbearance, indulgence, relaxation or inaction by Lakshya at any time, to require performance of any of the provisions of this Offer Letter shall, in any way, affect, diminish or prejudice its right to require performance of that provision at a later point in time.

16.3. **Partial Invalidity:** If any provision of this Offer Letter is held to be invalid or unenforceable to any extent, the remainder of this Offer Letter shall not be affected and each provision of this Offer Letter shall be valid and enforceable to the fullest extent permitted by law. Any invalid or unenforceable provision of this Offer Letter shall be replaced with a provision which is valid and enforceable and most nearly reflects the original intent of the unenforceable provision.

16.4. **Non-disparagement:** The Instructor shall refrain from making any adverse written or oral statement or taking any action, directly or indirectly, which the Instructor knows or reasonably should know to be disparaging or negative concerning Lakshya publicly or otherwise. Instructor also shall refrain from suggesting to anyone that any written or oral statements be made which the Instructor knows or reasonably should know to be disparaging or negative concerning Lakshya, or from urging or influencing any person to make any such statement. The Instructor shall also not take part in any demonstration/ agitation against the Firm and its officials for or on behalf of any external bodies or political outfits either as member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Firm. This covenant shall apply both during and after the termination of this Offer Letter.

16.5. **Assignment:** Lakshya may assign its rights under this Offer Letter to any of its successors in business by merger or otherwise and may assign or encumber this Offer Letter and its rights hereunder as security for indebtedness of Lakshya. The rights of the Instructor under this Offer Letter shall not be assigned or encumbered by the Instructor, voluntarily or involuntarily, during his lifetime, and any such purported assignment shall be void *ab initio*. All amounts payable to the Instructor hereunder shall be paid, in the event of the Instructor's death, to the Instructor's estate, heirs or representatives.

16.6. **Surviving Conditions:** The obligations under this Offer Letter contained in clauses or sub clauses relating to Confidentiality, Protection of the Business and Intellectual Property, shall survive the termination of this Offer Letter.

16.7. **Amendment:** This Offer Letter may not be amended or modified at any time except by a written instrument approved by Lakshya, provided, however, that any attempted amendment or modification without such approval shall be null and void *ab initio* and of no effect.



Principal
K.S.M.D.B. COLLEGE
SASTHAMCOTTA

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Employment with the above terms and conditions.

We welcome you as a valuable member of our organization and look forward to a long and happy association.

Thanking you,
Yours truly,

For Learnfluence Education Private Limited

Regards,



Kaveri Madan

Assistant Manager Human Resource

I confirm and accept:

Name: Bibin Chandran

Signature: 

Date: 16-12-2021



PRINCIPAL
K.S.M.D.B. COLLEGE
SASTHAMCOTTA



MANJEERA
Life Elevated

MANJEERA TRINITY



Megha S Gireesh

Emp.ID : 3144

Blood Group : B

Ananthu B

1938



TOONZ ANIMATION
INDIA PRIVATE LIMITED



Sl No	Name and address of the employee	Name of father / Guardian	Date of Birth	Qualification	Name of School in which appointment is made
83	MUHAMMED NOUFAL A PALAVILADAKKATHIL MANAKKARA SASTHAMCOTTA P O KOLLAM 690521	ABDUL SALAM	10/ 05/1993	1.SSLC 2.T.T.C	GLPS CHERUTHURUTHY
	RES TURN				



വിദ്യാഭ്യാസ ഉപഡയറക്ടർ,
കോളം.

ബന്ധപ്പെട്ട ഉദ്യോഗസ്ഥൻ/യുടെ (യുടെ) താഴെപ്പേരിൽ ജടയെ അർപ്പിച്ച് സഹിതം)

പകർപ്പ്:

പ്രധാന അദ്ധ്യാപകൻ,
GLPS CHERUTHURUTHY

SERVING CERTIFICATE

58/V0-

1. It is certified that [मात्रिका नं. ००००००] Rank R/CLK60 Name AJIN JAISON is serving in Indian Army since 04/05/2020 and presently serving with No 2 Trg Bn (Sup), 2 ASC Trg Centre (South). PIN-560007, c/o 56 APO since 18/3/2020 DOB of the indl is 09-03-1999

2. His present and permanent address is as under :-

Present Address

No 2 Trg Bn (Sup)
ASC Centre & College
Bangalore
PIN 560007

Permanent Address

S/O : JAISON THOMAS
Vill : KATTANAM
PO : PALICKAL
Distt : ALAPPUZHA
State : KERALA
PIN : 690503

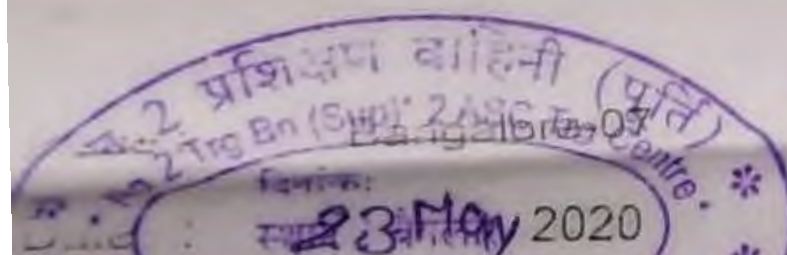


(Identity card)

2 सेना सेवा कोर प्रशिक्षण केंद्र
2 ASC Trg Centre

3. This certificate is being issued on request by the indl for temporary

4. Signature of the indl Ajain Jaisan



വകുപ്പ്

കേരളം

No. A2-11000/2019/SAP

കെട്ടിടത്തിൽ അടുത്തടുത്തായി

வினாவுகளுக்கான பதில்கள்

✉cmdtsap.pol@kerala.gov.in

☎04712433949

നീയം, 30-12-2019

attest my (REGISTERED WITH A/D)

myadm :- 1.KPSC Advice Letter No.DTG (1) 66190/2018 Dated 30/07/2019

[illegible]

അക്കഡെമിക് സ്കീം തുടർ നമ്പർ	1	മുതൽ 65	വരെ : 06.01.2020 (തിങ്കളാഴ്ച)
അക്കഡെമിക് സ്കീം തുടർ നമ്പർ	66	മുതൽ 130	വരെ : 07.01.2020 (ഞായറാഴ്ച)
അക്കഡെമിക് സ്കീം തുടർ നമ്പർ	131	മുതൽ 195	വരെ : 08.01.2020 (ബുധനാഴ്ച)
അക്കഡെമിക് സ്കീം തുടർ നമ്പർ	196	മുതൽ 260	വരെ : 09.01.2020 (വ്യാഴാഴ്ച)
അക്കഡെമിക് സ്കീം തുടർ നമ്പർ	261	മുതൽ 325	വരെ : 10.01.2020 (വെള്ളിയാഴ്ച)
അക്കഡെമിക് സ്കീം തുടർ നമ്പർ	326	മുതൽ 390	വരെ : 13.01.2020 (തിങ്കളാഴ്ച)
അക്കഡെമിക് സ്കീം തുടർ നമ്പർ	391	മുതൽ 455	വരെ : 14.01.2020 (ഞായറാഴ്ച)
അക്കഡെമിക് സ്കീം തുടർ നമ്പർ	456	മുതൽ 520	വരെ : 15.01.2020 (ബുധനാഴ്ച)
അക്കഡെമിക് സ്കീം തുടർ നമ്പർ	521	മുതൽ 585	വരെ : 16.01.2020 (വ്യാഴാഴ്ച)
അക്കഡെമിക് സ്കീം തുടർ നമ്പർ	586	മുതൽ 639	വരെ : 17.01.2020 (വെള്ളിയാഴ്ച)

മുൻപ് ന് രാജധാനി 9656991047, 9747398903, 0471-2438417 എന്നീ മൊബൈൽ നമ്പറുകളിൽ ബന്ധപ്പെട്ടു.

50 AKSHAY SANKAR
PUTHUVAL PURAYIDOM
PANDARATHURUTHU
KOLLAM,
CHERIAZHEEKAL P O, PIN690573

[illegible]

ALICE B. COLEMAN, 1902-1992

[illegible]

From

Date: 08.02.2022

President / Secretary

To

ശ്രീ. ശരത്ത് കുമാർ എസ്
ചേരിയിൽ, പുതിയകാവ്
കരുണാഗപ്പള്ളി
കെ എസ് പുരം പി ഓ
കൊല്ലം പിൻ - 690544

നിയമന ഉത്തരവ്

വിഷയം : ജൂനിയർ ക്ലർക്ക് / കാഷ്യർ തസ്തികയിലെ നിയമനം സംബന്ധിച്ച
നിയമന ഉത്തരവ്

സൂചിക : CSEB/RL/1696/2021 സഹകരണ സർവീസ് പരീക്ഷാ ബോർഡ്
തിരുവനന്തപുരം തീയതി 21.10.2021

: CSEB/RL/2094/2021 സഹകരണ സർവീസ് പരീക്ഷാ ബോർഡ്
തിരുവനന്തപുരം തീയതി 07.01.2022

: ബാങ്ക് സെക്രട്ടറിയുടെ 04.12.2021 ലെ കത്തും യോഗ്യതാ ലിസ്റ്റും

: 08.02.2022 ലെ ബാങ്ക് ഭരണ സമിതിയുടെ 200-ാം നമ്പർ തീരുമാനം

മേൽസൂചിക 2-ഉം 3-ഉം പ്രകാരം സഹകരണ സർവീസ് പരീക്ഷ

ബോർഡ് അയച്ചു തന്നിട്ടുള്ള 08.02.2022 ലെ ഉത്തരവ് പ്രകാരം യോഗ്യതാ
ലിസ്റ്റിൽ താങ്കൾ ഉൾപ്പെട്ടിട്ടുള്ളതിനാൽ 08.02.2022 ലെ ഭരണസമിതി
യോഗത്തിന്റെ 200-ാം നമ്പർ തീരുമാന പ്രകാരം താങ്കളെ ഈ ബാങ്കിലെ
ജൂനിയർ ക്ലർക്കായി 8300-20300 രൂ ശമ്പള സ്കെയിലിൽ നിയമിക്കുന്നതിന്
തീരുമാനിച്ചിരിക്കുന്നു. ഈ തീരുമാനം നടപ്പാക്കുന്നതിന് പ്രസിഡന്റിനെ
ചുമതലപ്പെടുത്തിയിട്ടുള്ളതാകുന്നു. ആയതിനാൽ താങ്കളെ ഈ ബാങ്കിലെ
ജൂനിയർ ക്ലർക്കായി 8300-20300 രൂ ശമ്പള സ്കെയിലിൽ നിയമിക്കുന്നതായി
അറിയിക്കുന്നു. ആകയാൽ ഈ ഉത്തരവ് ലഭിച്ചു 10 ദിവസത്തിനകം
യോഗ്യതാ പരീക്ഷകളുടെ അഡ്വോക്കേറ്റും നിർദ്ദേശിക്കപ്പെട്ട സെക്യൂരിറ്റി
ഡെപ്പോസിറ്റും സഹിതം ബാങ്കിൽ എത്തി ഡ്യൂട്ടിയിൽ ചേരണമെന്നറിയി
ക്കുന്നു.





Co-operative Bank Ltd. Hqs: 288
Pullikanakku P.O.

THE KERALA MINERALS AND METALS LIMITED

TIO₂ PIGMENT UNIT, SANKARAMANGALAM, CHAVARA

TEMPORARY SECURITY ENTRY PASS

Date 09



MR. CUTHIN. V

JUNIOR OPERATOR (ONE)

No: 774

PHOTO

Contractor :

of permission

From 09/03/2020 To 08/03/2020
(Except Sundays & holidays)

work in Company /Plant

ended by

HOD (pds)

of the permission holder

Signature and Designation of issuing authority

June 27, 2020

Ms. Athira K R
Emp No: 502845
Bangalore

Dear Ms. Athira K R,

Confirmation Letter

Based on the review of your performance during your probation period, we are pleased to confirm your services in the Organization as **Junior Patent Analyst** with effect from June 01, 2020.

All other terms and conditions of your employment would remain unchanged.

We formally welcome you as an integral part of the Molecular Connections family and wish you a long and successful career with us. We look forward to your continued contributions in achieving the team and Organization's goals.

Yours Sincerely,

For Molecular Connections Pvt. Ltd.

Jignesh Bhate
CEO



REPORT ONLY ON 16-09-2019
NOT BEFORE

सं. No.U/P.564/I/WP/RRC/Gr.C/Level-1

दक्षिण रेलवे/Southern Railway

मंडल कार्यालय /Divisional Office,
कार्मिक शाखा /Personnel Branch,
मदुरै/Madurai, दि./Dt. 16.08.2019.

HEESH, R.
RAVEENDRAN, S
IMOOTTIL THEKKATHIL, AITHOTTUVA
LAM, KERALA 691 500



विषय /Sub: Recruitment for the posts of Trackmaintainer-IV in
Group 'C' services in Engineering Department of Madurai
Division - Reg.

संदर्भ /Ref: i) PCPO/MAS Lr.No. P (RT)563/RRC/O/IRMS/Level-1 dt.01.08.19
ii) Sr.DPO/MDU Lr.No.U/Z.703/25/VOL.II dt.02.08.2019

Having been selected for appointment as Track maintainer -IV in Group 'C' service in Pay Matrix Level-1 by RRC/MAS, you are hereby offered an appointment in Group C post in Engineering Department of Madurai Division (Southern Railway) in the Pay Matrix Level-1 in VII PC on Pay Rs.18000 /- plus other allowances admissible under rules in force from time to time subject to the following conditions:-

- 1 — You should call at this office on 16.9.19..... and produce your **original and attested copies of school/college certificates, community certificate in the prescribed profoma and two conduct certificates from two different Gazetted Officers** obtained recently. You should defray your own expenses for your journey and no travelling allowances will be paid to you.
- 2 You are required to bring three copies of passport size photograph recently taken.
- 3 You will be required to take Oath of Allegiance/make an affirmation in the prescribed form.
- 4 You must be prepared to serve anywhere in Madurai division, Southern Railway.
- 5 You will not be eligible for appointment to Government service if you have more than one spouse and you must give declaration to this effect before taking up appointment.
- 6 You will be governed by new restructured defined contribution pension system introduced vide Railway Board letter No.F(E)III/2003/ PNI/24 dt.31.12.2003 (RBE 225/03).

Contd./2

ഉത്തരവ് നം: ബി 4/64355/2019/കോ.വി.വ.

തീയതി: 14/06/2019

- പരാമർശം:-
- 1) കേരളാ പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ സെക്രട്ടറിയുടെ 22/02/2019 -ലെ RID (3) 3177/16/ജി.ഡബ്ലിയു. നമ്പർ കത്ത്.
 - 2) 21/03/1994-ലെ ജി.ഒ.(പി)നം. 41/94/ഉ.വി.വ നമ്പർ സർക്കാർ ഉത്തരവ്.
 - 3) ജി.ഒ.(പി) നം.45/1991/പി & എ.ആർ.ഡി തീയതി 30/12/1991.
 - 4) ജി.ഒ.(പി) നം.41/2010/ഉ.ഭ.പ.വ തീയതി 14/12/2010.
 - 5) ജി.ഒ.(പി) നം.20/2011/ഉ.ഭ.പ.വ തീയതി 30/06/2011.
 - 6) 18.08.2013-ലെ സ.ഉ.(അ) 23/2013/ഉ.ഭ.പ.വ നമ്പർ സർക്കാർ ഉത്തരവ്.

ഉത്തരവ്

മേൽ പരാമർശിച്ച കത്ത് പ്രകാരം കേരള പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ അഡ്വൈസ് ചെയ്ത താഴെ പറയുന്ന ഉദ്യോഗാർത്ഥികളെ 15600 - 39100/- രൂപ യുജിസി ശമ്പള സ്കെയിലിൽ സംസ്കൃതം (വേദാന്തം) വിഭാഗം ലക്ഷ്യമായി അവരുടെ പേരിനെതിരെ ചേർത്ത ഒഴിവിൽ നിയമിച്ച് ഉത്തരവാകുന്നു. ഈ നിയമനം കേരള സ്റ്റേറ്റ് ആന്റ് സബോഡിനേറ്റ് സർവ്വീസ് റൂൾ (3) (സി) യ്ക്ക് വിധേയമായിരിക്കും. നിയമനം ലഭിച്ചയാൾ ജനനതീയതി, വിദ്യാഭ്യാസ യോഗ്യത, ജാതി (നിയമന ഉത്തരവിൽ ജാതി പ്രതിപാദിക്കുന്നുണ്ടെങ്കിൽ മാത്രം) എന്നിവ തെളിയിക്കുന്നതിനുള്ള അസൽ സർട്ടിഫിക്കറ്റുകൾ, അസിസ്റ്റന്റ് സർജന്റെ റാങ്കിൽ കുറയാത്ത മെഡിക്കൽ ഓഫീസർ നൽകുന്ന മെഡിക്കൽ ഫിറ്റ്നസ് സർട്ടിഫിക്കറ്റ് (വിരലടയാളം, ഫോട്ടോ എന്നിവ സാക്ഷ്യപ്പെടുത്തിയത്) എന്നിവ സഹിതം ഈ ഉത്തരവ് കൈപ്പറ്റി 15 ദിവസത്തിനകം ജോലിയിൽ പ്രവേശിക്കേണ്ടതും അപ്രകാരം പ്രവേശിക്കാത്ത പക്ഷം നിയമന ഉത്തരവ് റദ്ദ് ചെയ്യുന്നതുമാണ്.

ക്രമ നം.	പേരും. വിലാസവും	വിദ്യാഭ്യാസ യോഗ്യത	ജനന തീയതി	ഏത് ഒഴിവിൽ എവിടെ നിയമിക്കുന്നു
1	GAYATHREE DEVI L Aneesh Bhavan K P Lane, KPLRA - 53	MA (Sanskrit		തൃപ്പൂണിത്തുറ സർക്കാർ സംസ്കൃത

ACHU. S
S/O. SURESH
SURESH BHAVANAM
VALIYAPADAM VILANTHARA P.O.
KOLLAM 690 538



विषय /Sub:Recruitment for the posts of Trackmaintainer-IV in
Group 'C' services in Engineering Department of Madurai
Division - Reg.

संदर्भ /Ref: i)PCFO/MAS Lr.No. P (RT)563/RRC/O/IRMS/Level-1 dt.01.08.19
ii) Sr.DPO/MDU Lr.No.U/Z.703/25/VOL.II dt.02.08.2019

Having been selected for appointment as Track maintainer -IV in Group 'C' service in Pay Matrix Level-1 by RRC/MAS, you are hereby offered an appointment in Group C post in Engineering Department of Madurai Division (Southern Railway) in the Pay Matrix Level-1 in VII PC on Pay Rs.18000 /- plus other allowances admissible under rules in force from time to time subject to the following conditions:-

- 1 → You should call at this office on 16.09.2019 and produce your **original and attested copies of school/college certificates, community certificate in the prescribed profoma and two conduct certificates from two different Gazetted Officers** obtained recently. You should defray your own expenses for your journey and no travelling allowances will be paid to you.
- 2 You are required to bring three copies of passport size photograph recently taken.
- 3 You will be required to take Oath of Allegiance/make an affirmation in the prescribed form.
- 4 You must be prepared to serve anywhere in Madurai division, Southern Railway.
- 5 You will not be eligible for appointment to Government service if you have more than one spouse and you must give declaration to this effect before taking up appointment.
- 6 You will be governed by new restructured defined contribution pension system introduced vide Railway Board letter No.F(E)III/2003/ PNI/24 dt.31.12.2003 - (RBE 225/03).

AJAY R KRISHNAN
VALIYAZHATHU
MALIBHAGOM
KOLLAM
CHAVARASOUTH PO 691584

(Reg. No.: 606177) ✓



Website: www.keralapsc.gov.in

Email: dokzd.psc@kerala.gov.in

Telephone: 04994-23010

KERALA PUBLIC SERVICE COMMISSION
DISTRICT OFFICE KASARAGOD

No. KGD 4-2/50004/2018-KPSC DO KGD(356) ✓

District Office: Kasaragod,

Dated: 11.11.2019, ✓

From

The District Officer,
Kerala Public Service Commission,
District Office, Kasaragod.

To

AJAY R KRISHNAN ✓
VALIYAZHATHU
MALIBHAGOM
KOLLAM
CHAVARASOUTH PO 691584

Sir/Madam,

Sub:- Advice for appointment as **POLICE CONSTABLE (ARMED POLICE BATTALION) (KAP IV)** on ₹ 22200 - 48000/- in the **POLICE DEPARTMENT**.

You are informed that you have been advised for recruitment as **POLICE CONSTABLE (ARMED POLICE BATTALION) (KAP IV)** on ₹ 22200 - 48000/- in the **POLICE DEPARTMENT** in **Open Competition** turn. The selection is subject to Rules 3 (c) and 10 (b) of the Kerala State and Subordinate Service Rules, 1958.

Further instructions will be issued to you in due course by the above Department/Institution.

Yours faithfully,

For DISTRICT OFFICER,
KPSC DISTRICT OFFICE, KASARAGOD

N.B.: 1. If posting orders are not received from the above Department/Institution within a period of three months from the date of this letter, the fact may be intimated to this office.



Results

The following results have been published.

Name of Post

071/2017 (KOLLAM) - **LAST GRADE SERVANTS**

Various

Short List (after QMP Examination)

Included in **Main List**

(Your Register No. 139002)

207/2019 (KOLLAM) - **L.D CLERK**

Various



User Details



[Applicant Home](#)

[Print Call Letter](#)

[Logout](#)



**CALL LETTER FOR PET, PMT AND DV - CONSTABLE GROUP-A
RAILWAY PROTECTION FORCE**



Roll No:	A/UR/11110482602	Date of Birth:	16-01-1997
Name:	ARYA ARAVIND	Gender:	FEMALE
Father's Name:	ARAVINDANPILLAI T	Category:	UR (UNRESERVED)

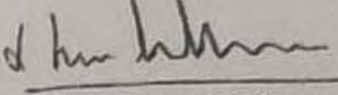


ARYA ARAVIND
17-02-2018

Exam Details

Date of Test:	Reporting Time:
08-04-2019	06:00 AM

Venue Details:	ICF Parade Ground Konnur High Road (K.H. Road) Villivakkam, Chennai - 600038 Chennai-Tamil Nadu Landmark: Next to ICF Bus Stand Nearest Railway Station: Chennai Central Railway Station (7KMs away from the venue)
----------------	--


Chairman/CRC



NANDU-M
15281-T



TEMPORARY IDENTITY CARD



No. 18533

Name of Unit **INS CHILKA**

Valid upto

Security Officer's
Signature

07 JAN 2020

(Sanoj Thakran)
Lieutenant
Security Officer
for Commanding Officer

Date of Issue 08 JUL 2019



5.2.1. Placement 2020-2021



PRINCIPAL
K.S.M.D.B COLLEGE
SASTHAMCOTTA



KERALA POLICE

IDENTITY CARD



Akhil A
Police Constable
PEN: 885087

Signature of Holder

Issuing Authority

1. Permanent Employee No.: 887070

Name : Anandhukrishnan R

Designation : Civil Police Officer

Scale of Pay : State-31100-66800 / Pre.Scale : 22200 - 48000

Place of Posting : RAPID RESPONSE AND RESCUE FORCE, KLARI

Bill Name : POLICE PERSONNEL DRIVERS AND CFs

Acquittance : BCOMPANY

Earnings	Amount	Deductions	Amount
Basic Pay	32000	GPF - Monthly Sub.(701) P735034	2000
DA	2240	Group Insurance Scheme(324) 000000000000	800
HRA	0	NPS indv Contribtn-State(390) 110136352471	3424
CCA	0	Profession Tax(777) Professional Tax	1250
Barrak Allowance	1500	State Life Insurance-sub(129) 110092129614	500
Day off Allowance(65)	1760	NPS indvContribArr-State(419) 110136352471 (__/__)	1179
Permanent Travelling Allowance(101)	280		
Police Spl Allowance(75)	800		
Risk Allowance(11)	110		
Total	38690		9153

Net Pay 29537 (Twenty Nine Thousand Five Hundred And Thirty Seven Only)

Bill Gross : 25157107

Bill Netpay : 19229974

Date of Encashment :

01/02/2022

Service and Payroll Administrative Repository For Kerala (SPARK)

This is issued for the information of the employee.

Anil Anand Week 43

Employee Details

Address	11a Rowallen Parade Greenlane RM8 1XU
Tax code	1257L w1m1
National Insurance number	SX 01 99 52 A
National Insurance table	A

Payments

Monthly pay	£2,226.75
Total	£2,226.75

Deductions

Tax	£235.60
National Insurance	£171.57
5% Admin Fee	£111.34
<i>Total</i>	£518.51

This Week

Taxable gross pay	£2,226.75
Employer National Insurance	£205.58
Net pay	£1,819.58

Year to Date

Taxable gross pay	£17,369.02
Tax	£1,795.60
Employee National Insurance	£1,319.16
Employer National Insurance	£1,583.27

Payment

£1,708.24
Paid by Credit transfer 31/01/2022

Casgo Connections Limited (475/JA99234)



PEENYA INDUSTRIAL GASES PVT LTD

An IMS Certified Company



Name : ANUJA B S

Emp. Code : AJ391

Designation : SALES CO-ORDINATOR

Husband Name : AJIN RAJ

Date: 14-08-2021

Anusree Pavithran
Vadakkayil Kallayi House,
Poyiloor (PO),
Kannur - 670693

Dear Ms. Anusree Pavithran

Congratulations on your appointment! We welcome you to IADFAC Laboratories Pvt. Ltd. and wish you a long and meaningful career with us.

1. **DESIGNATION AND DEPARTMENT:** You would be designated as " Trainee Analyst in Chemistry Department"
2. **LOCATION AND DATE OF JOINING:** You would be based at IADFAC Laboratories Pvt. Ltd., Bangalore. You would be required to join as early as possible, but not later than 16-08-2021. If you do not join your duty on the said date, this appointment letter shall be treated as canceled, unless the extension of the said date for joining duty is granted by us in writing.
3. **PROBATION PERIOD:** You will be on probation for a period of Three months from the date of your appointment. Probation period may be extended from time to time at the discretion of the management. If in the opinion of the company you are found suitable for the post in which you are appointed, you will be confirmed.
4. **DEPUTATION AND TRANSFER:** During your employment with the Company, the company may, at any time, at its sole discretion station you in any other location in India. The Company Shall also be entitled at any time to transfer you to any of its Affiliates, Subsidiaries or Sister Companies with or without any changes to the terms and conditions and you shall comply with all directions and instructions in that regard.
5. **PAST RECORD:** If any declaration given or furnished by you to the company prove to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable for removal from service without any notice.
6. **NOTICE PERIOD:** This contract of employment is terminable by either party by giving one month (30 days) notice during the probation period and three months (90 days) notice on confirmation. Either party is not bound to give any reason thereof.

At the time of joining, please bring this letter along with the following certificates, if not submitted already.

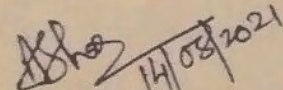
1. Photocopies of your educational qualification certificates
2. Photocopies of Aadhaar card & PAN card
3. Relieving/Experience letters from your previous employers with copy of last month salary slip.
4. Four passport size photographs
5. Photocopies of Permanent and Present address proof.

This offer of employment is conditional to the satisfactory completion of all regulatory/background Checks and medical/health checkup. Please note that failure to clear any one of the above will lead to the immediate withdrawal of this offer letter.

We once again welcome you to IADFAC Laboratories Pvt. Ltd., and wish you a long fulfilling career with us.

Yours truly,

For IADFAC Laboratories Pvt. Ltd

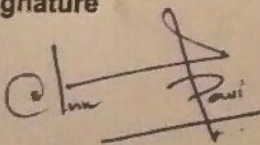

Abhijit Bhar

(President)

Note: Kindly return the duplicate copy of this letter with your acceptance.

I agree to accept employment on the terms and condition mentioned in the above letter. I shall be reporting for duty on.....16/08/2021.....

Signature



KERALA GOVERNMENT
EDUCATION (GENERAL)

IDENTITY CARD

GOVT. HIGHER SECONDARY SCHOOL

Anchal West, Kollam (Dist), Ph: 0475 2273665



PEN : 894874

ARYA RAJENDRAN

Office Attendant

EXPERIENCE CERTIFICATE

This is to certify that Sri/Smt. Devika M.L.
S/o, D/o, W/o Madhavan Nair
resident of Moornumukkinal, Perilikkal, Veechi, Maravoor -
muai, East Kallada was employed as Daily wage Teacher
(HST Hindi) at Govt. H.S. Perungalam under
Education Department from 22.10.2021 to 31.01.2022 on the terms and
conditions

He/She has shown the best possible results with good academic
performance. His/Her character and conduct are quite satisfactory. We wish
him all the best in his future endeavors.

Perungalam
31-01-2022



Signing Authority

PURUSHOTHAMAN M.R.
PEN: 649400
HEADMASTER
GHS Perungalam, Kundara
Kollam - 690 538



PRINCIPAL
K.S.M.D.B. COLLEGE
SASTHAMCOTTA

FILE NO.

**NAVAL PAY OFFICE - INDIAN NAVY
STATEMENT OF ENTITLEMENT FOR MAY-2021**

HARIDEV M		SEA II (GS)		254117B	TRINKAT	IT-PAN NO: AYAPH3548A	
PAY LEVEL AS PER:3							
CREDITS				(In Rs)	DEBITS		
Basic Pay				23100	PE-SUB	1598	
DA				4811	NGIS	5000	
CMA/KMA				90	AMENITY	75	
Transport Allowance				2108	NBA	150	
MSP				5200	MIS-DON	745	
HLM				1000			
HRA				3600			
A-HRA				31239			
C.S.A				225			
BDM ALW				58			
HRA-LF				470			
A-HRA-LF				4078			
TOTAL CREDIT				75,907	TOTAL DEBIT		
7,688							
REMITTED RS. 58,318 TO A/C NO. 50100235939954 HDFC BANK (IFSC CODE:HDFC0002980) BANK ADDRESS: RAJUGAON KHURDA, ORISSA							
MISCELLANEOUS CREDIT DETAILS							
CREDITS	FROM	TO	SOURCE	REFERENCE	DATE	AMOUNT	
A-HRA	11-Aug-2020	30-Apr-2021	TRINKAT	2000324/S	10-Jan-2021	31,239	
A-HRA-LF	11-Aug-2020	30-Apr-2021	TRINKAT	2000324/S	10-Jan-2021	4,078	
MISCELLANEOUS DEBIT DETAILS							
DEBITS	FROM	TO	SOURCE	REFERENCE	DATE	AMOUNT	
MIS-DON			NHO	NHO 158 IG	01-May-2021	745	
CUMULATIVE SALARY STATISTICS OF THE CURRENT FINANCIAL YEAR							
UP TO	GROSS-SAL	AFPP FUND	NGIS/AGIS	GROSS-CESS	I-TAX	SC	
MAY-2021	145971	5094	15000	0	0	0	
IT DECLARATIONS OF THE CURRENT FINANCIAL YEAR							
80G				745			
AFPP FUND BALANCE AS ON 01-May-2021 IS Rs. 58,174 (LAST VOUCHERS DATED 30-Apr-2021 PROCESSED)							
SE Msg. :							
The statement is for information purpose only. Wednesday, July 21, 2021, 1:47:59 PM Report Generated By : HARIDEV M							



RAMAIAH
Medical College

Staff Identity Card

M.S. Ramaiah Nagar, MSRIT Post, Bengaluru-560054

T-+91-80-2360 5190/5408 Email: msrmedical@msrmc.ac.in

Name : Ms Harithasree J S

Designation : Assistant Professor

(Biostatistics)
Department : Community Medicine

Emp. Code : 1913

DOB : 25.08.1997

DOJ : 22.09.2021

Blood Group : O Positive





ST212692487AE



Address Emirate : Dubai

District : DUBAI

Street : KARAMA

Land Line : 047047111

Mobile : 0565878363

P.O. Box No. : 120382

Email : siraj@derbygroup.ae

Fax : 043355600

العنوان الإمارة : دبي

المنطقة : دبي

الشارع : الكرامة

الهاتف الأرضي : 047047111

الهاتف المحمول : 0565878363

صندوق البريد : 120382

البريد الإلكتروني : siraj@derbygroup.ae

الفاكس : 043355600

ويُشار إلى ما ذكر في هذا البند (بالطرف الأول) في عرض العمل وملحقه .

Hereinafter referred to as (The First Party) in this Job Offer and the Annex thereof.

To hire :

في تشغيل :

Mr./Ms :

السيد :

Name : JASEENA HASSAN KUNJU

الاسم : جاسينة حسن كونجو

Nationality : INDIA

الجنسية : الهند

Passport No U6628583

رقم جواز السفر : U6628583

— ويُشار إلى ما ذكر في هذا البند بالطرف الثاني أو العامل / أو العاملة في عقد العمل وملحقه .

Hereinafter referred to as (The Second Party/ Worker) in this Job Offer and the Annex thereof.

ويُشار إلى ما ذكر في هذين البندين (1 و 2) معاً (بالطرفين / أو الطرفين) في عرض العمل وملحقه .

Both the First Party and the Second Party are hereinafter referred to as (The Parties/ Both Parties) in this Job Offer and Annex thereof.

تمهيد :

حيث أبدى الطرف الأول رغبته في التعاقد مع الطرف الثاني لتشغيله لديه (أو لديها) في العمل الموضح أدناه ، لذا قام (أو قامت) بتقديم هذا العرض إليه (أو إليها) ملصقاً الآتي :

Preamble

Whereas the First Party desires to contract with the Second Party to employ the latter to carry out the below-mentioned job, the First Party has granted the Second Party this Job Offer including the following terms:

(البند الأول)

يتنزم الطرف الثاني بأن يعمل لدى الطرف الأول بـ مهنة / وظيفة مطور مواقع شبكية، بـدولة الإمارات العربية المتحدة في إمارة : دبي

74. Permanent Employee No.: 901328

Name : PRADEEP P K

Designation : Sub Inspector of Police (Trainee)

Scale of Pay : State-45600-95600 / Pre.Scale : 32300 - 68700

Place of Posting : KERALA POLICE ACADEMY, THRISSUR

Bill Name : STIPEND BILL SI CADETS

Acquittance : TT V

Earnings	Amount	Deductions	Amount
Basic Pay	45600	External recoveries(788) OTHER RECOVERY	1250
DA	0	Group Insurance Scheme(324)	800
HRA	0		
CCA	0		
Total	45600		2050

Net Pay 43550 (Forty Three Thousand Five Hundred And Fifty Only)**Bill Gross :** 6895896**Bill Netpay :** 5349889**Date of Encashment :**

07/02/2022

Service and Payroll Administrative Repository For Kerala (SPARK)

This is issued for the information of the employee.

PRINCIPAL
K.S.M.D.B. COLLEGE
SASTHAMCOTTA



JOIN INDIAN NAVY

Directorate of Manpower
Planning & Recruitment
C WING
IHQ-MoD(Navy)
Sena Bhawan,
New Delhi 110011

04 Oct 21

CALL LETTER FOR FINAL MEDICAL EXAMINATION FOR ENROLMENT IN THE INDIAN NAVY

Dear **Rahul Kumar,**

1. This is to inform you that you have been provisionally selected for recruitment in the Indian Navy for **MR (CHEF)** October, 2021 batch. Your enrolment will be subject to your clearing the final medical examination and various tests (Screening, Entry Behavior test, etc.) being conducted for the particular entry as applicable, on arrival at INS Chilka.
2. You are to report to the Recruiting Office, INS Chilka on **25/10/21 06:30 hrs.**
3. You have been appointed against your registration number **G3600014CL.**
4. Your present selection will stand cancelled and you will have no claim for enrolment in the Indian Navy, on any of the following grounds:
 - (a) If you are found medically unfit.
 - (b) In case you fail to report on the date and time mentioned at Para 2 of this letter.
 - (c) Failure to bring with you the documents/ items mentioned in the joining instructions.
 - (d) Particulars not matching with the information provided in the Original Documents.
5. Please get your Pre-Enrollment police verification certificate completed, duly signed by police authority, and bring the same to INS Chilka.
6. All candidates are to compulsorily carry COVID-19 RT-PCR tested negative certificate (issued by State/District Medical Authorities) not more than 96 hours old before reporting at INS Chilka. COVID-19 protocols to be followed by candidates during induction as mentioned in Joining Instructions.
7. Your basic training at INS Chilka will cover the following:
 - (a) Academic and service subjects.
 - (b) Sports Activities.
 - (c) Outdoor training such as Parade Training, Sailing, Boat Pulling, Swimming, CrossCountry, Trekking, Firing etc.
 - (d) Service oriented activities including maintenance of equipment, living spaces, training areas etc.
8. You are liable to be discharged as 'unsuitable' if your progress or conduct is unsatisfactory in any field during probationary / training period, in accordance with Regulation 278 (4) of the Regulations for the Indian Navy Part III (Statutory).
9. Post enrolment during the period of training and thereafter, if certain diseases/ ailments are detected which were not detected during preliminary and final medical, you will be invalidated out from the service through a Medical Board as per current orders.
10. During your training period and thereafter, you will be entitled to full pay and allowances, free uniforms, food and accommodation. On completion of training you will be entitled to the laid down services and benefits as provided for, in the regulations. Your service conditions will be governed by current orders.

Warning against Impersonation

Candidates' Identity will be verified using technological means and biometrics. If impersonation is detected, concerned candidates will be disqualified at any stage of selection, training or service and debarred from further selection opportunities. Also, candidates involved will be prosecuted under IPC Sections 420 (Cheating), 467 (Forgery of valuable security), 468 (forgery for cheating) and 471 (using genuine as forged).

NOTE:

1. This is a computer generated report and does not require signature.
2. Please download the joining instructions for further action.





ST212692487AE



عرض عمل لعقد غير محدد المدة
Job Offer for Unlimited Term Employment Contract

Job Offer No. : ST212692487AE

رقم العرض : ST212692487AE

إنه في يوم الأربعاء الموافق 21/04/2021 في دولة الإمارات

It is on **Wednesday** Corresponding to **21/04/2021** in UAE

منشأة (الاسم) : باكت لخدمات التوظيف

Establishment Name : **PACT EMPLOYMENT SERVICES**

رقم المنشأة : 766319

Establishment No : 766319

رقم مميز :

Special Number :

الشكل القانوني :

Legal Form :

Address Emirate : **Dubai**

العنوان الإمارة : دبي

District : **DUBAI**

المنطقة : دبي

Street : **KARAMA**

الشارع : كرامة

Land Line : **047047111**

الهاتف الأرضي : 047047111

Mobile : **0585353291**

الهاتف المحمول : 0585353291

P.O. Box No : **120382**

صندوق البريد : 120382

Email : **siraj@derbygroup.ae**

البريد الإلكتروني : siraj@derbygroup.ae

Fax : **047047276**

الفاكس : 047047276

Represented by

ويمثلها

Name : **AHMAD ABDULLA OBAID BADER
ALSUWAIDI**

الاسم : احمد عبدالله عبيد بدر السويدي

Passport No : **U0609150**

رقم الجواز : U0609150

Nationality : **EMIRATES**

الجنسية : الإمارات

Title : **SPONSOR**

الصفة : كفيل



MRF
TCR



Sreejesh M V

Emp.No : 624692

Blood Group : A+

Production





MRF

MRF Limited, New No. 114 (Old No. 124), Greaves Road, Chennai - 600 006.
Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1960PLC004306
Website: www.mrftyres.com

Offer Letter

05.01.2022

Dear Mr. Sreejesh M V,

Congratulations and Welcome to MRF Family!

With reference to your application and the subsequent discussions, we are pleased to offer you employment as **Supervisor - Production** in **MA1** Grade in the **Production department** at **Trichy Radial plant** on the following terms and conditions:


1. The discussed and agreed CTC compensation package is given in the Annexure I
2. Your offer of employment is conditional upon you being medically fit to perform the services of the organization. You will be required to undergo medical examination as per MRF guidelines which is attached in Annexure II
3. You need to bring the original documents and a set of photostat copies at the time of joining as per the list attached in Annexure III for verification.

A detailed appointment letter will be issued to you on your joining. We would expect you to join on or before **10th Jan'22** failing which the offer is liable to be withdrawn.

Please return the copy of this letter duly signed as a token of your acceptance at the earliest

Thanking you,

Yours faithfully,
For MRF LIMITED,


Biju Sebastian
Vice President-HRS

Acceptance:

I accept employment with the organization on the terms and conditions set out in this offer letter, a copy of which I confirm I have received

Name _____

Date _____

Signature _____

AGREEMENT

I Sureja RS

S/O / D/O / W/O: B. Rajakrishnan A.M.

give my consent to work in **MOUNT BASIL HIGH SCHOOL (E/M)** for the whole academic year 2022-2023 as a H.S. [English] teacher. I understand that I should leave the school only at the end of academic year, but not in the middle. I may leave the school at any point of time only if I get a GOVT. Job. I also understand that the management will terminate my services without issuing any prior notice if my performance is not good.

I submit my original certificates at the earliest and will not ask for them till the end of academic year / my service / I get a GOVT. Job.

If I leave the school in the middle for any reason, I agree to forgo one month salary.

I agree to work for a monthly salary of Rs. 5000
(in words Five thousand only.)

I agree for the following Terms & conditions.

Term & Conditions:

1. School timings are 8 to 6 ☒
2. Study Hours ☒
3. Substitution Classes of primary and higher both ☒
4. Sunday Working (If any meetings) ☒
5. Canvassing ☒
6. Submit phone in office during school hours (mobiles are not allowed) ☒

Signature

: [Signature]

Name

: Sureja RS

Qualification

: Pgt in English.

EPF No

:

ESI No

:

September 28, 2021

Mr./Ms. VISHNU VINOD,

Vishnu vihar, Vengara, Thodiyoor north PO,

Karunagapally KERALA-690523

Dear VISHNU VINOD,

With reference to your candidature for suitable career opportunity in the organization and to our subsequent discussions, we are pleased to appoint you as **Agency Recruitment & Development Mgr** in the band and grade **ILFA-RNLIC** in **Agency** on the following terms and conditions:

01. PLACE OF POSTING:

This appointment takes effect from your date of joining which shall not be later than October 1, 2021 your posting will be at KL - Karunagapally and you will be reporting to the Branch Manager at your place of posting.

However, during employment with the Company, you may be posted / transferred to any of the offices / projects / divisions / departments / units of the Company or any of the Group companies, associates or affiliates either existing or to be set up anywhere in India or abroad, without any additional

02. SALARY :

Your designation will be **Agency Recruitment & Development Mgr** under **ILFA-RNLIC** & your **Annual Cost to Company will be Rs. 180000/- ONE LAKH EIGHTY THOUSAND ONLY** For detailed structure please refer Annexure A.

You will be governed always by the policies, procedures and rules of the company related to the salary, allowances, benefits and perquisites which are specified in this appointment letter. Further, the company, at its sole discretion, may modify or change such allowances, benefits and perquisites from

03. PROVIDENT FUND SCHEME :

You will be eligible to become a member of the Provident Fund Scheme immediately on joining, as per the rules in force from time. The Company contribution under this scheme is fixed at 12% of your Basic with a matching compulsory contribution from you. You will be required to submit necessary enrolment/transfer forms to the HR Department immediately upon your joining.

04. GRATUITY:

The gratuity will be paid in accordance to the Gratuity Act. You will be eligible for the gratuity payout post the completion of 4 years and 8 months of continued services from your date of joining. This is liable to change in accordance with the amendment in the Gratuity Act from time to time as applicable.

05. PROBATION / CONFIRMATION:

- a) You will be under probation for a period of 6 months. Your performance will be reviewed on monthly basis and necessary instruction/advise/support/feedback will be provided to you.
- b) You will be mandatorily required to submit Daily sales Report (DSR) on daily basis to your reporting manager.
- c) On completion of the six months, company will again review your performance in terms of your achievement of goal sheet and on its discretion, may absorb or extend or relieve you (as the case may be) from the organization.
- d) In case your performance is found to be less than satisfactory, then the company may extend your training period for a period of one month to a maximum of three months, at its sole discretion and review your performance. However, if your performance is still average and does not show improvement, then you will be relieved from the company on completion of the extended period.

06. MEDICAL FITNESS:

You are required to declare to the management about any serious ailments or critical illness which you are suffering. The Management has the right to get you medically examined by any certified medical practitioner for the same or for any other reason, during the period of your service. In case you are found medically unfit to continue with the job, 30 days' time to regain your fitness will be given. In case you do not regain your fitness within the said period of 30 days, your services shall be liable to termination at the sole discretion of the management

07. DUTIES AND RESPONSIBILITIES:

Your duties are entirely supervisory/managerial in nature and the Company will expect you to work with a high standard of initiative, efficiency and economy and encourage and motivate people under you to achieve optimum output. You will perform, observe and confirm to such duties, directions and instructions assigned or communicated to you by the company and those in authority over you.

You will be required to attend a mandatory residential induction / training programs as defined by the company. You would be required to mandatorily submit a qualified DSR (Daily Sales Report) in electronic or physical form as applicable on a daily basis. The DSR will be considered valid and qualified only after the reporting manager has validated and approved the same. In case of rejection of the same or non-submission of the same, your attendance for that particular day will be impacted and will lead to salary / leave deduction as the case may be. A DSR would be considered to be invalid in case of forgery, misrepresentation of data, not meeting the minimum mandated norms of a DSR, commission of an act involving moral turpitude, act of indiscipline or inefficiency.

You will devote your entire time to the work of the Company and will not undertake any direct/indirect business or work, honorary or remunerative except with the written permission of the Management in each case. Contravention of this will lead to the termination of your service without any notice or any compensation in lieu of such notice.

i) You shall not seek membership of any local or public bodies or political party without first obtaining written permission from the Management.

ii) You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our manufacturing processes, technical know-how, security arrangements, administrative and/or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of your being our employee.

iii) You shall keep confidential all the information and material provided to you by the Company or by its clients concerning their affairs, in order to enable the Company to perform the service. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Company. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment.

iv) You will disclose to us forthwith any discovery, invention, process or improvement made or discovered by you while in our service, and such discovery, invention, process or improvement shall belong absolutely to and be the sole and absolute property of the Company. If and when required to do so by the Company, you shall at the Company's expense, take out or apply for Latter's Patent, Licenses or other rights, privileges or protection as may be directed by us in respect of any such discovery, invention, process or improvement so that the benefit thereof shall accrue to us and you will execute and do all instruments, acts, deeds and things, which may be required by us for assigning, transferring or otherwise vesting the same and all benefits arising in respect thereof in our favour or in favour of such other person or persons, firms or companies, as we may direct as the sole beneficiary thereof.

v) You will not enter into any commitments or dealings on behalf of the Company for which you have no clear authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you without the previous sanction of the Company or those in authority over you.

vi) You will be responsible for the safe keeping and return in good condition and order of all the properties of the company, which may be in your use, custody, care or charge. For the loss of any property of the company in your possession, the company will have a right to assess on its own basis

08.TERMINATION OF SERVICE:

i) You will automatically retire from the service of the company on attaining the superannuation age of 58 years.

Notwithstanding the aforementioned, the Company shall be entitled to terminate your employment without Notice, and Compensation in any of the following events:

1. If you are, in the opinion of the Company, guilty of dishonesty, misconduct or negligence in the performance of your duties.

2. If you have been found to have committed a serious breach or continual material breach of any of your duties or obligations.

3. Loss of confidence or trust.

4. Any absence of more than 8 days without authorization or extending the sanctioned leave for more than 8 days without proper approval, will be deemed to be considered as a case of " Voluntary abandonment".

5. Commission of an act involving moral turpitude.

6. Non-performance as per the requirement of the company, defined from time to time.

7. Non-adherence to the standards of the company, which may include, amongst other things "zero business" or "zero input activities" or Nil attendance in the first month of your joining the organization.

ii) During probation, your services are liable to be terminated without any notice or salary in lieu thereof. On satisfactory completion of the probation period and confirmation of your services, this contract can be terminated by either party by giving to the other 7 days notice in writing or compensation (on CTC basis) in lieu thereof; provided that such notice or compensation in lieu of shall not be payable by the Company to you in the event of any contravention or violation by you, of any of the provisions set forth in this appointment letter. However, in event of your resignation, the Company in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period of 7 days, without any pay in lieu of the notice period.

iii) Any employee who does not serve the required notice period, will have to pay salary in lieu of notice period. If the employee fails to do so, the same will be recovered from the Full & Final settlement.

09.GENERAL:

- i) You may be selected and sponsored by the Company for familiarization/ training assignments with our technical collaborators or any other institutions/ organizations in India and/or abroad. You will diligently and beneficially take part in the training and such assignments. The cost of such training including the travel fare and related expenses will be borne by the Company subject to agreements to be drawn up and signed by the Company and you specifying minimum number of years you will serve the Company after such training and providing for payment of liquidated damages by you to the Company proportionate to the years of service remaining to be rendered, in the event you voluntarily terminate the contract of service or this appointment, as the case may be, prior to the expiry of the agreed period of service referred to herein above.
- ii) Amount in lieu of not serving the Notice period or any other deductions, will be recovered from your full & final settlement
- iii) You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the company that may come in force from time to time.
- iv) You are mandatorily required to complete the daily sales activities as may be instructed from time to time. Failure to complete the same, will attract proportionate salary deduction on the principle of "No Work - No Pay".
- v) Your age mentioned in the Matriculation / Higher Secondary Certificate / Birth certificate / leaving certificate will be deemed to be the conclusive proof of your date of birth.
- vi) You need to mandatorily submit copy of Aadhar Card at the time of joining.
- vii) You will intimate in writing to the Management any change of address within a week from change of the same, failing which, any communication sent on your last recorded address shall be deemed to have been served on you.
- viii) You will hand over the charge of letter of Authority or Power of Attorney issued to you or any property / material of the company in your possession at the time of cessation of your employment with the company.
- ix) The present designation is subject to change depending upon work assignment from time to time.
- x) You are required to go through the company's policies mentioned in the "Employee Handbook" and

revert with any queries, if any, within 15 days of joining, through your reporting manager.

xi) You shall be required to sign and abide by the Rules and Regulations which the Company has at this level and shall undertake to sign such declarations that the Policy may demand from time to time.

xii) The Company shall carry out background verification checks of all your credentials based on the details/information provided by you during your interaction with the Company, the written representation made by you and the various documents submitted by you to the Company. Please note, your appointment and services with the Company is subject to satisfactory background verification of the Company, and the Company reserves the sole right and discretion to take disciplinary action as per the policy, which may include withdraw of the appointment / termination from services in case any detail/information provided by you is found to be incorrect, misleading and/or false, whether in whole or in part.

xiii) You will be eligible benefits by the policies, procedures and rules of the company, applicable from your date of joining. Further, the company, at its sole discretion, may modify or change such benefits from time to time in accordance with its policies without prejudice.

10. Mandatory Requirement - Handset

You are required to have a smart phone with below mandatory specification. Kindly ensure that you have a handset with required specifications before you join the company.

- **Smartphone- Android (5.0 and above)**
- **Memory - Minimum 2GB or more RAM**
- **Camera - Selfie /Front camera**
- **Mic - Should be in working condition**
- **Space - Min 750 MB free space**
- **Working OTG port (Micro USB) for biometric device (plug and play USB device) connection**
- **Connectivity - Minimum 3G**
- **GPS**

11. Please refer Annexure 1, 2, 3 and A attached with this Offer cum Appointment letter for other terms and conditions of your employment.



NIPPON LIFE INSURANCE

Registered & Corporate Office: Reliance Centre,
5th Floor, Off Western Express Highway,
Santacruz East, Mumbai - 400 055.

T +91 22 4303 1000
F +91 22 4303 5662
rnlife.customerservice@relianceoda.com
www.reliancenipponlife.com
IRDAI Registration No: 121
CIN: U66010MH2001PLC167089

Acceptance letter and all future correspondence should be addressed **confidentially** to:

HR LIFE
Reliance Nippon Life Insurance Company Limited,
No. 28, 4th Floor, Centenary Building,
MG Road, Bangalore,
Karnataka-560001

Please note that your terms of employment (including the remuneration) should be treated in strict confidence.

We look forward to your joining our team for a long, successful and mutually beneficial association.

Sincerely yours,

For Reliance Nippon Life Insurance Company Limited,

National Head - Talent Acquisition
Human Resources

Signature of the employee _____
Date of joining: October 1, 2021

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood the above terms and conditions and hereby signify my acceptance of the same.

I would be joining Reliance from _____
SIGNATURE: _____ DATE: _____

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

Following is a checklist mentioning the necessary documents to be submitted on the Day of joining. Your first salary will be processed subject to your submission /completion of joining formalities/documents.

In order to expedite the Joining formalities / process, we request you to carry the originals of the documents along with a photocopy with you on the date of joining for verification/submission.

- Xth (SSC), XIIth (HSC), Graduation, Post-Graduation Mark-sheets and Certificates (If not submitted before)
- Birth-date Proof (School Leaving Certificate or any of the documents mentioned hereinabove)
- Driving license or Passport Copy (For Identify Proof)
- Aadhar Card Copy
- PAN card copy
- Relieving letter of the previous Employer
- Last Pay-Slip (If not submitted before)
- A Personalized cancelled cheque (If you hold an account with HDFC/Axis/ICICI/SBI/Standard Chartered/Yes Bank, and would like to continue with the same as the corporate salary account with us).
- Provident fund Account details (In case the account needs to be transferred)
- 4 Passport Size Photographs in Navy Blue Background
- If you are opting for Conveyance Re-imbursement (Own Car), then Registration Papers of the four wheeler and the Vehicle papers.

Signature _____

Date _____

ACKNOWLEDGEMENT & ACCEPTANCE

Annexure -1

CONFIDENTIALITY UNDERTAKING

I am aware that during the course of my employment with Reliance Life Insurance, or any of its branch in India or overseas, (hereinafter referred to as "RNLIC" which expression unless repugnant to the context shall mean and include its successors and permitted assigns). I will come into possession of or acquire valuable information / technical know - how and proprietary information in the area relating to the business of the Company. (Hereinafter referred to as "Confidential Information").

For the purpose of this Undertaking, the term Confidential Information shall mean and include all Business Plans, proprietary, secret information, technical data or know-how, formulae designs, photographs, drawings specification, software programs and samples and / or any other material bearing or incorporating any such information which is disclosed, which information, data or know - how is marked or stipulated as being 'Proprietary', 'Confidential', 'Strictly Private' or otherwise, using words or similar significance. Such disclosure may be made either directly or indirectly, in writing, orally or by drawings, plans or inspection of products, materials parts or equipment.

Intellectual Property means

- 1) All inventions [whether patentable or not and whether or not reduced to practice] all improvement thereto, and all patents, patent applications, and patent disclosures, together with all renewals, continuations, continuations - in - part, revisions, and extensions of the same.
- 2) All trademarks, service marks, trade dress, logos, names and corporate names, together with all translations, adaptations, derivations and combinations of the same and includes goodwill associated therewith and applications, registrations and renewals in connection therewith.
- 3) All copyrightable works, copyrights and applications, registrations and renewals in connection

herewith.

4) All mask works and applications, registrations and renewals in connection with the same.

5) All trade secrets and confidential business information, including ideas, research and development, know-how, formulas, compositions, manufacturing and production processes and techniques, technical data, design, drawings, specifications, customer and supplier lists, pricing and cost information and business and marketing plans and proposals.

6) All computer software, including data and related documentation.

NOW THEREFORE THIS UNDERTAKING WITNESSETH AS FOLLOWS:

1) I recognize, the importance of maintaining absolutely secret the information and undertake to use such information wholly and exclusively for the benefit of RNLIC. I shall not disclose the same to any person whether as an employee of the Company or not, except under general authority in the usual course of business of the Company or if so ordered by a court of law with competent jurisdiction and with prior written approval of RNLIC.

2) I recognise and undertake RNLIC has full and absolute title over all information made available or provided to me during the course of my employment with the Company, and I shall make no claim of any interest therein.

3) On cessation of employment with RNLIC for whatever reason, I shall return all information, notes, MIS reports, drawings, documents, storage devices, head set and other property of RNLIC, covering / relating to the information of RNLIC received / obtained by me during the course of my employment. I also undertake not to retain any copies of the above.

4) I further undertake, that, I shall not either during my service with RNLIC and for a period of two years after cessation or termination of my employment for whatever reason, divulge the information to any other party in any capacity whatsoever without obtaining the prior consent of RNLIC, which consent I

understand the Company has absolute discretion and may decline to give without assigning any reasons and which decision of RNLIC shall not call in question.

5) I further undertake, that, during my service with RNLIC shall not, either in the territory of India, or elsewhere in the world, directly or indirectly except after obtaining the prior written consent of RNLIC cause any employee of RNLIC to terminate his employment / relationship with RNLIC for the purposes of entering into any employment or other relationship with me or any business, firm or entity with which I am affiliated.

6) I also undertake that I shall promptly and fully disclose and assign to the Company all intellectual property rights including patents, design, copyright "know-how" and trademarks pertaining to inventions, new methods, discoveries and improvements, suggested by me, arising out of or in any way connected with my employment with the Company.

7) I also abide by the local rules and regulations of the entity I am working as applicable and amended from time to time.

8) I also agree that in the event of breach of these undertakings by me including without limitation the actual or threatened disclosure of the information, RNLIC will suffer irreparable injury. Accordingly, I agree that RNLIC shall be entitled to specific performance of my obligations in terms of the above undertaking, as well as such further injunctive relief as may be granted by a court of competent jurisdiction without prejudice to any other relief's, monetary or otherwise as it may be entitled to under law.

9) I acknowledge that no forbearance or tolerance on the party of RNLIC of any Breach of this bond by me shall constitute waiver of the requirements of this Agreement by RNLIC. I acknowledge that RNLIC shall continue to be entitled to enforce the terms of this Agreement nevertheless.

10) I acknowledge that this Agreement shall be governed and construed in accordance with the respective law of the Country where the undertaking signed by me and the place of breach is not relevant in this matter.

11) I agree that all disputes arising out of this undertaking shall be subject to resolution by binding arbitration in accordance with the Arbitration rules in the respective country and any amendments thereof in force and all disputes are subject to the jurisdiction of competent courts in the place where the registered office of the entity I am working is situated.

12) This Agreement constitutes the entire agreement between the parties on the subject and can be amended by RNLIC from time to time at the sole discretion of RNLIC.

13) I acknowledge that I was provided with an unsigned copy of this agreement in advance of signing the agreement and was given ample opportunity to read and seek whatever counsel related to the agreement, I may desire to understand the terms and conditions

I hereby, confirm, having read and understood the terms and conditions as specified in the letter and convey my acceptance of the same.

Name VISHNU VINOD
Signature _____
Date _____

RNLIC Representative:

Name _____
Title _____
Signature _____

Annexure - 2

NON - COMPETE AGREEMENT

- 1) The Employee shall, during the period of assignment, work exclusively for the business of RNLIC.
- 2) All work performed in the course of assignment with RNLIC is exclusively for the benefit of RNLIC and the product of such work shall be "works-made-for-hire." RNLIC shall own all rights to such works and may make any use or non-use of such works without further payment or obligation to the EMPLOYEE.
- 3) The remuneration agreed upon between Employee and RNLIC is the sole payment for all services provided by the Employee. The Employee is not entitled to the payment of royalties or other forms of compensation for the works performed / developed in the course of assignment.
- 4) The Employee acknowledges that he / she has been furnished or may be furnished or may otherwise have received or have had access to or will receive or have access to information that includes but not limited to RNLIC' past, present, or future products, software, research, development, inventions, computer processes, techniques, designs, programs and codes, or other technical information and data names, addresses of Clients (including any of the affiliates, related entities, successors, or assigns of such Client or customer) and suppliers of forms, arrangements with such suppliers and Clients; buying habits or practices of any of RNLIC' Clients ; RNLIC' marketing methods, programs and related data, or other written records used in RNLIC' business; compensation paid to other Employees and independent contractors and other terms of their employment or contractual relationships; or any other confidential information of, about, or concerning the business of RNLIC, its manner of operations, or other data of any kind, nature of description (the "Proprietary Information"). The Employee agrees to preserve and protect the confidentiality of the Proprietary Information and all physical forms thereof, whether disclosed to the Employee before this Agreement is signed or afterward. In addition, the Employee shall not, during the employment and any time after the termination of employment, disclose or disseminate the Proprietary Information to any third party and shall not use the Proprietary Information for his / her own benefit or for the benefit of any third party without prior written approval of your Manager. In the event of a breach or threatened breach by the Employee of these provisions, RNLIC shall, in addition to other remedies, be entitled to an injunction in restraining the Employee from disclosing, in whole or in part, any such information or advertising concepts, or from rendering any

services to any person, firm, or corporation to whom such information may be disclosed or is threatened to being disclosed. The foregoing obligations shall not apply to any information, which is publicly known. Within three days after RNLIC' request, the Employee shall return to RNLIC all copies of Proprietary Information in tangible form.

5) In the event of any termination for any reason whatsoever, the Employee shall not for a period of one year from the date of such termination, directly or indirectly, provide service to any Client where Employee previously provided services to the Client on behalf of RNLIC or was introduced through RNLIC. For the purposes of this paragraph, "introduced through RNLIC" means where a Client, Employee, Contractor, and other individual came to the attention of the Employee in any manner through RNLIC.

6) The employee acknowledges that RNLIC has spent considerable amount of resources in developing the relationship with the Client and an attempt by the Employee which results in a breach of the foregoing clause, will result in direct and foreseeable loss of business and damages to RNLIC.

In the event of breach of the aforesaid paragraph, Employee shall be liable to pay RNLIC, as liquidated damages, an amount equal to 100% (One hundred percent) of the Employee's annual compensation payable by the client. The right of such relief as mentioned in this paragraph shall be addition to and not in lieu of any other rights and remedies available to RNLIC at law or in equity.

7) If any of the provisions of this Agreement is declared invalid or unenforceable, the same shall not affect the remainder of the Agreement or rights or remedies, which shall be given full effect without regards to the invalid portions.

Name VISHNU VINOD Signature _____ Date _____

RNLIC Representative:

Name _____ Title _____ Signature _____

ANNEXURE - 3

Sub: Mandatory Pre-Employment activities to be completed before Date of Joining.

In order to ensure, you enjoy a seamless joining-experience on your stipulated date of joining, you are required to successfully complete the three important mandatory pre-employment activities, which are as follows:

Pre-Employment Activities:

01. Training on RNLIC Edge application - You are expected to successfully complete 3 training modules as assigned to you on RNLIC Edge application before your date of joining.

02. e-Joint Field Work (e-JFW) - You are expected to complete 2 e-JFW activity with your Branch Manager before your date of joining.

03. Prospecting - Applicable for all channels except for Agency channel - You are expected to complete prospecting (please refer to the below table for minimum prospecting required Channel wise) in Super Express system of RNLIC before your date of joining.

Channel	Minimum Prospecting
Agency	Not required to fulfil this condition
DM,Banca,TPD	5 Prospects
F2F	30 Prospects



NIPPON LIFE INSURANCE

Registered & Corporate Office: Reliance Centre,
5th Floor, Off Western Express Highway,
Santacruz East, Mumbai - 400 055.

T +91 22 4303 1000
F +91 22 4303 5662
rnlife.customerservice@relianceoda.com
www.relianceipponlife.com
IRDAI Registration No: 121
CIN: U66010MH2001PLC167089

Your joining with RNLIC will be confirmed only subject to successful completion of all the above mandatory pre-employment activities.

We would highly recommend you to, contact your Branch Manager today to discuss how he/she can help you in the best possible manner, in successfully completing the above required mandatory activities.

Congratulations and wishing you a successful career with RNLIC parivar.

Thanks and Regards,
HR Department
Reliance Nippon Life Insurance Co. Ltd.

I hereby agree and ensure completion of the above three pre-conditions, failing which I am aware that this "Offer cum Appointment" letter will become null& void.

Employee Signature

Name of the employee.



Annexure A
SALARY ALLOCATION PLAN

Name: Mr./Ms	VISHNU VINOD
Location	KL - Karunagapally
Designation	Agency Recruitment & Development Mgr
Department	Agency
Date of Joining	October 1, 2021
CTC Offered	Rs. 180000/-

Details of CTC :	Monthly (Rs)	Annual (Rs)
Basic	4,500.00	54,000.00
HRA	2,250.00	27,000.00
Field Activity allowance	6,490.00	77,880.00
Executive allowance	0.00	0.00
Adv. Bonus	375.00	4,500.00
Gross Salary	13,615.00	163,380.00
Less Statutory Contribution		
Employer Contribution to Provident Fund (12% of Basic Salary)	540.00	6,480.00



NIPPON LIFE INSURANCE

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Gratuity Provision @4.81% on basic	216.00	2,592.00
Employer Contribution to ESIC	629.00	7,548.00
Total CTC PM	15,000.00	180,000.00

Signature: _____



PRINCIPAL
K.S.M.D.B COLLEGE
SASTHAMCOTTA

