

## CODE OF CONDUCT FOR TEACHING STAFF



**KUMBALATHU SANKUPILLAI MEMORIAL DEVASWOM BOARD  
COLLEGE**

**SASTHAMCOTTA, KERALA-690521**

[www.ksmdbc.ac.in](http://www.ksmdbc.ac.in)

## **CODE OF CONDUCT FOR TEACHING STAFF**

A teacher is constantly under the scrutiny of his students and the society.

Therefore, every teacher should see that there is no incompatibility between his precepts and practice. The national ideals of education which have already been set forth and which he/she should seek to inculcate among students must be his/her own ideals. The profession further requires that the teachers should be calm, patient and communicative by temperament and amiable in disposition.

Teachers should:

1. Adhere to a responsible pattern of conduct and demeanour expected of them by the society.
2. Work towards attaining the academic standards and fulfilling the vision and mission of the college.
3. Maintain a balance between professional conduct and personal interaction with students especially while serving in the capacity of mentors.
4. Accord professional courtesy to her colleagues and maintain the sanctity of policy decisions and discussions as these must not be communicated to students.
5. Refer to their colleagues with respect especially in front of students.
6. Deal justly and impartially with students regardless of their religion, caste, political, economic, social and physical characteristics.
7. Encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare.
8. Inculcate among students scientific temper and respect physical labour and ideals of democracy, patriotism and peace.
9. Pay attention to only the attainment of the student in the assessment of merit.
10. Aid students to develop an understanding of our national heritage and national goals.

11. Obtain prior sanction from the higher authorities before taking leaves specified as per the Kerala service rules.
12. Not allow considerations of caste, creed, religion, race or sex while discharging their allotted responsibilities.
13. Coordinate with the head of the department to make alternate arrangements for classes going unattended during her absence.
14. Participation in extension, co-curricular and extra curricular activities including community service.