

**REPORT OF THE ONE DAY CAPACITY BUILDING  
CLUSTER WORKSHOP FOR RESOURCE PERSONS OF THE  
SCHOLAR SUPPORT PROGRAMME IN  
GOVERNMENT/AIDED COLLEGES HELD AT DEVASWOM  
BOARD COLLEGE, SASTHAMCOTTA**

**Submitted by**

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Sasthamcotta

**To**

**THE OFFICE OF THE NEW INITIATIVES IN  
HIGHER EDUCATION  
GOVERNMENT OF KERALA**

**FEBRUARY 2017**

## **Report of the One Day Capacity Building Cluster Workshop for Resource Persons of the Scholar Support Programme in Government/Aided Colleges held at Devaswom Board College, Sasthamcotta**

The workshop had been programmed and conducted as per the Programme Schedule given in Annexure I. There were 37 participants from various colleges as per Annexure II. The details of the members of faculty are also included in this.

The programme started with Inaugural Session of duration 15 minutes. The Principal Dr. K. Mohana Kumar officially inaugurated the workshop. The photograph of the same is attached herewith as Fig. 1.

After closure of the inaugural function, the technical session started. All the four sessions were handled by the resource person, **Dr. Chandra Prasad Sreedhar, Retired professor, IMG. In the first session** he focused on **the techniques to build successful interpersonal relationships**. He elaborated the topic with emphasis on **Boss –subordinate and also Teacher-student relationships**. He explained with examples and interacted with the participants through questions. Photograph of this session is exhibited in Fig.2. This session was of 1.30 hours duration. After a short break for tea and refreshments, the next session commenced. It covered **the importance of communication and how to build effective communication through various strategies**. The resource person conclusively proved that effective communication is essential for the success of any interpersonal relation. He also guided the participants to make their skills more effective, pertaining to the counseling of those needy students who are approaching through SSP. Mr. Sreedhar also made an atmosphere of confidence to the participants. After 90 minutes, the session concluded and the gathering dispersed for lunch.

In the afternoon, the sessions were divided into two with a duration of one hour each. In the first half, the participants actively participated in group discussion and interaction in small groups **to sort out the various problems faced by the students**. Each team presented their

findings. Some important problems they could figure out were **lack of communication skills, unawareness about the goals and opportunities, low level of motivation, poor back ground, broken family, student politics, hectic schedule due to Semester pattern, bad manners, lack of confidence, insufficient guidance etc.** Dr. Chandra Prasad Sreedhar supported the participants in figuring out the problems into those which need serious and special attention and those which need secondary care. He also explained the psychosomatic conditions faced by some students citing examples and clearly instructed how to solve such problems. He explained all the above points and had given some important points to be remembered while we prepare the students to face interviews. In the last session, the theme was **what a teacher can do to help the students in solving the problems faced by the students.** Each group presented their solutions to the problems. Some of these were **to build confidence in the students, make efforts to find out the real family back ground of the students, motivate them with proper guidance towards the goal, help them to improve the communication skills, fill them with confidence etc.** The resource person explained in detail how these could be accomplished.

After conclusion of the technical sessions, some participants expressed their general feed back about this programme. Then the valedictory session started. It was presided over by the Principal. All the certificates were issued to the participants by the Principal, Chief Guest Dr. Chandra Prasad sreedhar and Dr. v. Jayasree, IQAC Coordinator. The Coordinator offered vote of thanks. The workshop came to an end by 04.00 PM. The valuable feed back from the participants were collected on 10 criteria as in Table 1. A consolidated report of the same is given in Fig.3.

In the feed back form, we have also included to write about the element which the participants appreciate/enjoy /think as the best about the workshop and also about the suggestions to improve. About 75 % of the participants have jotted their specific comments in this regard. All of them noted the presentation and the content of the subject matter by the resource person as the best part of the programme. A few participants mentioned about the usefulness of the citation of real examples as very useful for them to be a resource person of SSP. One participant requested for practical problem solving session and another one for enhancing the number of days of this kind of workshop to be 2. A few participants suggested that this kind of workshop should be organized one in each semester. One participant mentioned about the inclusion of more points

toward the improvement of the SSP programme implemented in Colleges. Majority of the participants enjoyed the group discussion session as they have mentioned. After perusing all these feed back and watching the sessions and interactions, we the local organizers feel that the workshop was relevant and fruitful to meet the objectives in the allotted time of one day. As the coordinator, I use this opportunity to place on record my sincere thanks to the special officer and his team of the Office of the New Initiatives for the endless support and confidence shown to myself. The enthusiasm and interaction of the participants are to be better appreciated. Above all the sincerity, willingness and scholastic approach shown by the resource person also need special mention. Then, the team spirit shown by the CLMC members of D. B. College and the minute and critical care offered by the Principal without which this could not have been materialized have to be mentioned with high priority.

ANNEXURE I

**DEVASWOM BOARD COLLEGE, SASTHAMCOTTA**

**Scholar Support Programme 2016-17**

***One day Capacity Building Cluster Workshop for Resource Persons***

**16/02/2017 Thursday**

**Venue: Digital Seminar Hall**

**Inaugural Session**

09.30 AM	Prayer	
09.32 AM	Welcome address	Dr. Jayasree V., Coordinator, IQAC, Associate Professor, Department of Physics, D. B. College, Sasthamcotta
09.35 AM	Presidential address	Dr. Preetha G. Prasad, Coordinator, SSP. Assistant Professor, Department of Chemistry, D. B. College, Sasthamcotta
09.36 AM	Inaugural address	Dr. K. Mohana Kumar, Principal, D.B.College, Sasthamcotta
09.41 AM	Felicitation	Dr. Chandra Prasad Sreedhar, Retired Professor, IMG
09.44 AM	Vote of thanks	Dr.S. Susanth, Member, CLMC-SSP, Assistant Professor Department of Sanskrit, D. B. College, Sasthamcotta
09.45 AM – 11.15 AM	<b>Session 1</b>	<b>Interpersonal Relationships ; Dr. Chandra Prasad Sreedhar, Retired Professor, IMG.</b>
11.15 AM– 11.30 AM	Tea Break	
11.30 AM- 01.00 PM	<b>Session 2</b>	<b>Effective Communication ; Dr. Chandra Prasad Sreedhar, Retired Professor, IMG.</b>
01.00 PM – 01.30 PM	Lunch break	
01.30 PM-02.30 PM	<b>Workshop 1 :</b>	<b>The problems faced by the students; Dr. Chandra Prasad Sreedhar, Retired Professor, IMG.</b>

02.30 PM- 03.30 PM     **Workshop 2 : What the Teachers can do in solving the problems of the students? Dr. Chandra Prasad Sreedhar, Retired Professor, IMG.**

03.30 PM- 03.40 PM     Tea Break

03.40 PM – 03.50 PM     Feedback Session

### **Valedictory Session**

03.50 PM	Welcome address	Mr. Lajith V., Member, CLMC-SSP, Assistant Professor, Department of History, D. B. College, Sasthamcotta
03.52 PM	Presidential address	Dr. K. mohana Kumar, Principal, D.B.College, Sasthamcotta
03.55 PM	Certificate distribution	Dr. Chandra Prasad Sreedhar, Retired Professor, IMG
04.00 PM	Vote of Thanks	Dr. Preetha G. Prasad, Coordinator, SSP. Assistant Professor, Department of Chemistry, D. B. College, Sasthamcotta

### **National Anthem**

## ANNEXURE II

### List of Participants of the Cluster Workshop for Resource Persons of SSP held at D.B.College on 16-02-2017.

<b>I. T.K.M. College of Arts and Science, Kollam</b>			
<b>Sl No</b>	<b>Name of the faculty member</b>	<b>Designation of the faculty member with Subject</b>	<b>Mobile No and E-mail Id</b>
1.	Ms. Aparna L. R.	Assistant Professor, Department of Physics	9446258067 aparnanila@yahoo.co.in
2.	Dr. Sirajudheen T. K.	Assistant Professor, Department of Zoology	9446673846 sirajaqb@gmail.com
3.	Mr. Adersh V. K.	Assistant Professor, Department of Mathematics	9497338651 Advk.tvvm@gmail.com
4.	Dr. Aswathy M. R.	Assistant Professor, Department of Mathematics	8129317481 draswathymaths@gmail.com
5.	Ms. Shajitha S.	Assistant Professor, Department of Islamic History	9746805470 Shajitha1971@gmail.com
6.	Ms. Soumya S.	Assistant Professor, Department of Biochemistry	9645519166 soumyasarun@gmail.com
7.	Ms. Ajinza A.	Assistant Professor, Department of Biochemistry	9895134367 Ajinza85@gmail.com
8.	Muhammed Roshan B.	Assistant Professor, Department of English	9746212585 Muhammedroshan.b@gmail.com
<b>II. Fatima Matha National College, Kollam</b>			
1.	Sindhu V.	Assistant Professor, Department of	9847686398 amarnathsindhu@gmail.com
2.	Dr. Sheena Mary Y.	Assistant Professor, Department of Physics	9895471621 sheena@fatimacollege.net
3.	Rajeswari C.S.	Guest faculty, Department of English	9567074143,rajeswarichidambaram07@gmail.com
4.	Ms. Anila C.	Guest faculty	8281971563 anila@gmail.com
5.	Ms. Veena Susan Mathew	Guest faculty, Department of English	8157823759 veenasusan001@gmail.com

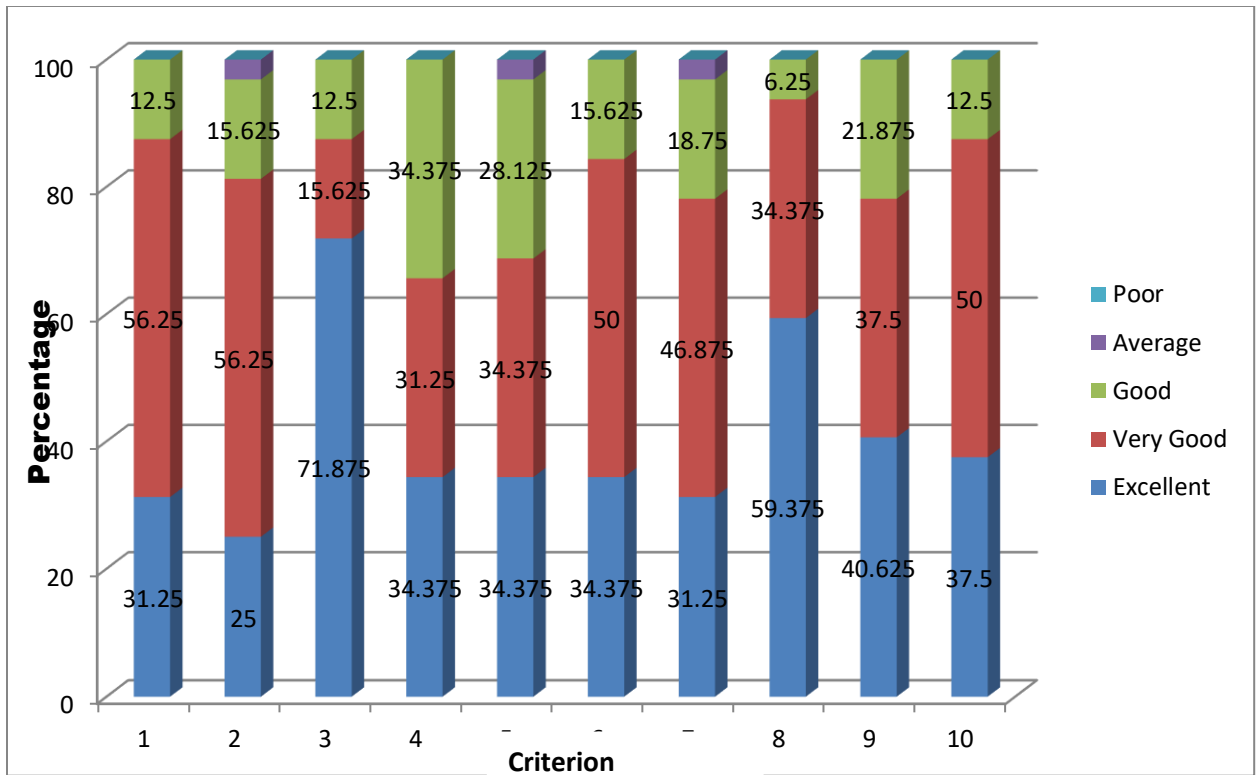
6.	Dr. Mary Nancy T. E.	Assistant Professor, Department of Chemistry	9596054169 mnancyjcm@gmail.com
<b>III. B. J. M . Government College, Chavara</b>			
1.	Shyni Yousaf	Guest faculty, Department of Commerce	9048791910 shyniyousaf1989@gmail.com
2.	Shamna M.	Assistant Professor, Department of Mathematics	9020507727 shamnafreem@gmail.com
3.	Ms. Salma A.S.	Guest faculty, Department of English	9656758300 salma.22salam@gmail.com
4.	Ms. Meenu Sabu	Guest Faculty, Department of	Mail.com9048416231 meenusabu@gmail.com
<b>IV. Milad E Sherif Memorial College, Kayamkulam</b>			
1.	Pritty Mary George	Assistant Professor	prittymarygeorge@gmail.com
2.	Ms.Sunitha V. R.	Assistant Professor, Department of Chemistry	9946017683 Sunijith26@gmail.com
3.	Dr. Swapna K. Cherian	Assistant Professor, Department of Commerce	9846845332 swapnatjohn@yahoo.com
4.	Ms. Sreeja Devi V. M.	Assistant Professor, Department of Commerce	9447892150 sheejadevivm@gmail.com
5.	Ms. Lekshmi Jayamohan	Assistant Professor, Department of Physics	9495984345 laku257@yahoo.com
6.	Ms. Anjana R.	Assistant Professor, Department of Physics	9744024845
<b>V. St. Cyril's College, Adoor</b>			
1.	Dr. O. C. Pramod	Assistant Professor, Department of History	9446071421 ocpramod@gmail.com
2.	Elizabeth George	Assistant Professor, Department of Economics	9847016813 Elizgeo75@gmail.com
<b>VI. St. Gregorios College, Kottarakkara</b>			
1.	Bindhya M. Babu	Assistant Professor, Department of Chemistry	8111953694 bindhyambabu@gmail.com
2.	Ms. Saranya S. S.	Guest faculty, Department of English	8281770897 rvteng@gmail.com
3.	Ms. Vidya Krishnan	Guest Faculty, Department of Political Sciences	9048956459 vidyakrishna009@gmail.com
4.	Dr. Manu V.	Assistant Professor, Department of Chemistry	9562214729 sukurajmanu@gmail.com



5.	Ms. Lincy Alex	Assistant Professor, Department of Zoology	9447824204 lincyjean@gmail.com
6.	Dr. Archana G. R.	Assistant Professor, Department of Botany	9446407499 archanarajendran@hotmail.com
<b>VII. D. B. College, Sasthamcotta</b>			
1.	Dr. R.S. Harikumar	Associate Professor, Department of Hindi	9447145994 drrsharikumar@gmail.com
2.	Dr. S. Sujaya Kumary	Associate Professor, Department of Chemistry	9497440746 sujayakrishnakumar@gmail.com
3.	Mr. Lajith V.S.	Assistant Professor, Department of History	8714228567 lajithvs@gmail.com
4.	Dr. S. Susanth	Assistant Professor, department of Sanskrit	9447563320 susanthsbhat@gmail.com
5.	Ms. Sruthy Das V	Guest faculty, Department of English	9746663101 Srdsagaram1@gmail.com

**Table 1. List of Criterion evaluated by the Participants**

No.	Criterion
1	The effectiveness of the workshop
2	Content
3	Presentation of subject matter
4	The pace of the programme within the allotted time
5	Organisation of the material
6	Generation of updated awareness about the topic
7	The design of the learning experiences
8	Hospitality and local organization
9	Interaction between the resource person and the participants
10	Participant's opinion about this workshop



**Fig. 3. Consolidated Feed back**



(a)



(b)

**Fig. 2. (a): Participants of the Cluster Workshop ( b) Interaction of the resource person**